

**SALARY TABLE 2020-MFL**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 2.93%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.57	\$ 11.95	\$ 12.34	\$ 12.72	\$ 13.10	\$ 13.33	\$ 13.71	\$ 14.09	\$ 14.11	\$ 14.47
	O	17.36	17.93	18.51	19.08	19.65	20.00	20.57	21.14	21.17	21.71
2	B	13.00	13.31	13.74	14.11	14.27	14.69	15.11	15.53	15.95	16.37
	O	19.50	19.97	20.61	21.17	21.41	22.04	22.67	23.30	23.93	24.56
3	B	14.19	14.66	15.13	15.61	16.08	16.55	17.03	17.50	17.97	18.44
	O	21.29	21.99	22.70	23.42	24.12	24.83	25.55	26.25	26.96	27.66
4	B	15.93	16.46	16.99	17.52	18.05	18.58	19.11	19.64	20.18	20.71
	O	23.90	24.69	25.49	26.28	27.08	27.87	28.67	29.46	30.27	31.07
5	B	17.82	18.42	19.01	19.60	20.20	20.79	21.39	21.98	22.57	23.17
	O	26.73	27.63	28.52	29.40	30.30	31.19	32.09	32.97	33.86	34.76
6	B	19.87	20.53	21.19	21.85	22.51	23.18	23.84	24.50	25.16	25.83
	O	29.81	30.80	31.79	32.78	33.77	34.77	35.76	36.75	37.74	38.75
7	B	22.07	22.81	23.55	24.28	25.02	25.75	26.49	27.22	27.96	28.70
	O	33.11	34.22	35.33	36.42	37.53	38.63	39.74	40.83	41.94	43.05
8	B	24.45	25.26	26.08	26.89	27.71	28.52	29.34	30.15	30.97	31.78
	O	36.68	37.89	39.12	40.34	41.57	42.78	44.01	44.61	44.61	44.61
9	B	27.00	27.90	28.80	29.70	30.60	31.50	32.40	33.30	34.20	35.10
	O	40.50	41.85	43.20	44.55	44.61	44.61	44.61	44.61	44.61	44.61
10	B	29.74	30.73	31.72	32.71	33.70	34.69	35.68	36.67	37.67	38.66
	O	44.61	44.61	44.61	44.61	44.61	44.61	44.61	44.61	44.61	44.61
11	B	32.67	33.76	34.85	35.94	37.03	38.11	39.20	40.29	41.38	42.47
	O	44.61	44.61	44.61	44.61	44.61	44.61	44.61	44.61	44.61	44.61
12	B	39.16	40.46	41.77	43.07	44.38	45.69	46.99	48.30	49.60	50.91
	O	44.61	44.61	44.61	44.61	44.61	45.69	46.99	48.30	49.60	50.91
13	B	46.56	48.12	49.67	51.22	52.77	54.33	55.88	57.43	58.98	60.53
	O	46.56	48.12	49.67	51.22	52.77	54.33	55.88	57.43	58.98	60.53
14	B	55.02	56.86	58.69	60.53	62.36	64.19	66.03	67.86	69.70	71.53
	O	55.02	56.86	58.69	60.53	62.36	64.19	66.03	67.86	69.70	71.53
15	B	64.72	66.88	69.04	71.20	73.35	75.51	77.67	79.83	81.84	81.84
	O	64.72	66.88	69.04	71.20	73.35	75.51	77.67	79.83	81.84	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>