

**SALARY TABLE 2020-MIL**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 2.92%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,639	\$ 24,432	\$ 25,218	\$ 25,999	\$ 26,785	\$ 27,245	\$ 28,022	\$ 28,805	\$ 28,837	\$ 29,572
2	26,580	27,212	28,093	28,837	29,161	30,019	30,876	31,734	32,591	33,449
3	29,001	29,968	30,934	31,901	32,867	33,834	34,800	35,767	36,733	37,700
4	32,556	33,641	34,726	35,811	36,896	37,981	39,066	40,151	41,236	42,321
5	36,425	37,639	38,854	40,068	41,282	42,497	43,711	44,926	46,140	47,355
6	40,603	41,956	43,310	44,663	46,017	47,370	48,724	50,077	51,431	52,785
7	45,119	46,623	48,126	49,630	51,133	52,637	54,140	55,644	57,148	58,651
8	49,969	51,634	53,300	54,965	56,631	58,297	59,962	61,628	63,294	64,959
9	55,190	57,030	58,870	60,710	62,550	64,389	66,229	68,069	69,909	71,749
10	60,778	62,804	64,830	66,856	68,882	70,908	72,934	74,960	76,986	79,012
11	66,775	69,000	71,226	73,452	75,677	77,903	80,129	82,354	84,580	86,806
12	80,036	82,704	85,372	88,041	90,709	93,377	96,046	98,714	101,383	104,051
13	95,173	98,345	101,518	104,691	107,864	111,036	114,209	117,382	120,555	123,728
14	112,465	116,214	119,962	123,711	127,459	131,208	134,956	138,705	142,453	146,202
15	132,289	136,699	141,110	145,520	149,930	154,340	158,750	163,161	167,571	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>