

SALARY TABLE 2020-MSP
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.66%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 3.15%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.06	\$ 12.45	\$ 12.84	\$ 13.23	\$ 13.45	\$ 13.84	\$ 14.22	\$ 14.24	\$ 14.60
	O	17.51	18.09	18.68	19.26	19.85	20.18	20.76	21.33	21.36	21.90
2	B	13.13	13.44	13.87	14.24	14.40	14.82	15.25	15.67	16.09	16.52
	O	19.70	20.16	20.81	21.36	21.60	22.23	22.88	23.51	24.14	24.78
3	B	14.32	14.80	15.28	15.75	16.23	16.71	17.18	17.66	18.14	18.62
	O	21.48	22.20	22.92	23.63	24.35	25.07	25.77	26.49	27.21	27.93
4	B	16.08	16.61	17.15	17.68	18.22	18.76	19.29	19.83	20.36	20.90
	O	24.12	24.92	25.73	26.52	27.33	28.14	28.94	29.75	30.54	31.35
5	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.18	22.78	23.38
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.27	34.17	35.07
6	B	20.05	20.72	21.39	22.06	22.72	23.39	24.06	24.73	25.40	26.07
	O	30.08	31.08	32.09	33.09	34.08	35.09	36.09	37.10	38.10	39.11
7	B	22.28	23.02	23.77	24.51	25.25	25.99	26.74	27.48	28.22	28.96
	O	33.42	34.53	35.66	36.77	37.88	38.99	40.11	41.22	42.33	43.44
8	B	24.68	25.50	26.32	27.14	27.97	28.79	29.61	30.43	31.26	32.08
	O	37.02	38.25	39.48	40.71	41.96	43.19	44.42	45.02	45.02	45.02
9	B	27.25	28.16	29.07	29.98	30.89	31.80	32.70	33.61	34.52	35.43
	O	40.88	42.24	43.61	44.97	45.02	45.02	45.02	45.02	45.02	45.02
10	B	30.01	31.01	32.01	33.01	34.01	35.02	36.02	37.02	38.02	39.02
	O	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02
11	B	32.97	34.07	35.17	36.27	37.37	38.47	39.57	40.67	41.77	42.87
	O	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02
12	B	39.52	40.84	42.16	43.48	44.79	46.11	47.43	48.75	50.06	51.38
	O	45.02	45.02	45.02	45.02	45.02	46.11	47.43	48.75	50.06	51.38
13	B	47.00	48.56	50.13	51.70	53.26	54.83	56.40	57.97	59.53	61.10
	O	47.00	48.56	50.13	51.70	53.26	54.83	56.40	57.97	59.53	61.10
14	B	55.54	57.39	59.24	61.09	62.94	64.79	66.64	68.49	70.35	72.20
	O	55.54	57.39	59.24	61.09	62.94	64.79	66.64	68.49	70.35	72.20
15	B	65.33	67.50	69.68	71.86	74.04	76.22	78.39	80.57	81.84	81.84
	O	65.33	67.50	69.68	71.86	74.04	76.22	78.39	80.57	81.84	81.84

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>