

**SALARY TABLE 2020-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.98%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 3.31%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,184	\$ 27,061	\$ 27,932	\$ 28,798	\$ 29,669	\$ 30,178	\$ 31,038	\$ 31,906	\$ 31,941	\$ 32,755
2	29,441	30,141	31,117	31,941	32,300	33,250	34,200	35,150	36,100	37,049
3	38,546	39,617	40,687	41,758	42,828	43,899	44,969	46,040	47,110	48,181
4	43,272	44,473	45,675	46,877	48,079	49,281	50,482	51,684	52,886	54,088
5	49,762	51,107	52,452	53,797	55,142	56,487	57,832	59,178	60,523	61,868
6	52,469	53,968	55,468	56,967	58,466	59,965	61,465	62,964	64,463	65,962
7	56,637	58,303	59,968	61,633	63,299	64,964	66,630	68,295	69,960	71,626
8	59,037	60,882	62,727	64,572	66,417	68,261	70,106	71,951	73,796	75,641
9	63,169	65,207	67,245	69,282	71,320	73,358	75,396	77,434	79,472	81,509
10	69,564	71,808	74,052	76,296	78,540	80,785	83,029	85,273	87,517	89,761
11	73,962	76,428	78,893	81,358	83,823	86,288	88,754	91,219	93,684	96,149
12	88,651	91,606	94,562	97,517	100,473	103,429	106,384	109,340	112,295	115,251
13	105,417	108,931	112,445	115,960	119,474	122,988	126,503	130,017	133,531	137,045
14	124,571	128,723	132,875	137,027	141,179	145,331	149,483	153,635	157,787	161,939
15	146,529	151,413	156,298	161,183	166,068	170,800 *	170,800 *	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>