

**SALARY TABLE 2020-OM**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 3.01%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.89	\$ 11.26	\$ 11.62	\$ 11.98	\$ 12.34	\$ 12.55	\$ 12.91	\$ 13.27	\$ 13.29	\$ 13.63
	O	16.34	16.89	17.43	17.97	18.51	18.83	19.37	19.91	19.94	20.45
2	B	12.25	12.54	12.95	13.29	13.44	13.83	14.23	14.62	15.02	15.41
	O	18.38	18.81	19.43	19.94	20.16	20.75	21.35	21.93	22.53	23.12
3	B	13.36	13.81	14.25	14.70	15.15	15.59	16.04	16.48	16.93	17.37
	O	20.04	20.72	21.38	22.05	22.73	23.39	24.06	24.72	25.40	26.06
4	B	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	19.00	19.50
	O	22.50	23.25	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25
5	B	16.78	17.34	17.90	18.46	19.02	19.58	20.14	20.70	21.26	21.82
	O	25.17	26.01	26.85	27.69	28.53	29.37	30.21	31.05	31.89	32.73
6	B	18.71	19.33	19.96	20.58	21.21	21.83	22.45	23.08	23.70	24.32
	O	28.07	29.00	29.94	30.87	31.82	32.75	33.68	34.62	35.55	36.48
7	B	20.79	21.48	22.18	22.87	23.56	24.26	24.95	25.64	26.33	27.03
	O	31.19	32.22	33.27	34.31	35.34	36.39	37.43	38.46	39.50	40.55
8	B	23.03	23.79	24.56	25.33	26.10	26.86	27.63	28.40	29.17	29.93
	O	34.55	35.69	36.84	38.00	39.15	40.29	41.45	42.02	42.02	42.02
9	B	25.43	26.28	27.13	27.98	28.82	29.67	30.52	31.37	32.22	33.06
	O	38.15	39.42	40.70	41.97	42.02	42.02	42.02	42.02	42.02	42.02
10	B	28.01	28.94	29.87	30.81	31.74	32.68	33.61	34.54	35.48	36.41
	O	42.02	42.02	42.02	42.02	42.02	42.02	42.02	42.02	42.02	42.02
11	B	30.77	31.80	32.82	33.85	34.87	35.90	36.92	37.95	38.98	40.00
	O	42.02	42.02	42.02	42.02	42.02	42.02	42.02	42.02	42.02	42.02
12	B	36.88	38.11	39.34	40.57	41.80	43.03	44.26	45.49	46.72	47.95
	O	42.02	42.02	42.02	42.02	42.02	43.03	44.26	45.49	46.72	47.95
13	B	43.86	45.32	46.78	48.24	49.71	51.17	52.63	54.09	55.55	57.02
	O	43.86	45.32	46.78	48.24	49.71	51.17	52.63	54.09	55.55	57.02
14	B	51.83	53.55	55.28	57.01	58.74	60.46	62.19	63.92	65.64	67.37
	O	51.83	53.55	55.28	57.01	58.74	60.46	62.19	63.92	65.64	67.37
15	B	60.96	62.99	65.03	67.06	69.09	71.12	73.15	75.19	77.22	79.25
	O	60.96	62.99	65.03	67.06	69.09	71.12	73.15	75.19	77.22	79.25

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>