

**SALARY TABLE 2020-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 2.95%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,813	\$ 23,577	\$ 24,336	\$ 25,090	\$ 25,849	\$ 26,292	\$ 27,042	\$ 27,798	\$ 27,828	\$ 28,538
2	25,650	26,261	27,111	27,828	28,141	28,969	29,796	30,624	31,452	32,279
3	33,583	34,516	35,449	36,381	37,314	38,247	39,179	40,112	41,045	41,977
4	37,700	38,747	39,794	40,841	41,889	42,936	43,983	45,030	46,077	47,124
5	43,355	44,527	45,699	46,871	48,043	49,215	50,387	51,558	52,730	53,902
6	45,714	47,020	48,326	49,632	50,939	52,245	53,551	54,857	56,163	57,470
7	49,345	50,796	52,247	53,698	55,149	56,600	58,051	59,502	60,953	62,404
8	51,436	53,043	54,651	56,258	57,865	59,473	61,080	62,688	64,295	65,902
9	55,036	56,811	58,587	60,362	62,138	63,913	65,689	67,464	69,240	71,015
10	60,607	62,563	64,518	66,473	68,428	70,384	72,339	74,294	76,249	78,204
11	64,440	66,587	68,735	70,883	73,031	75,179	77,327	79,474	81,622	83,770
12	77,237	79,812	82,387	84,962	87,537	90,112	92,687	95,262	97,837	100,412
13	91,844	94,906	97,968	101,030	104,092	107,153	110,215	113,277	116,339	119,401
14	108,532	112,150	115,767	119,384	123,002	126,619	130,237	133,854	137,472	141,089
15	127,663	131,919	136,175	140,431	144,687	148,943	153,199	157,455	161,711	165,967

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>