

SALARY TABLE 2020-PB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%
FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL
TOTAL INCREASE: 2.95%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.93	\$ 11.30	\$ 11.66	\$ 12.02	\$ 12.39	\$ 12.60	\$ 12.96	\$ 13.32	\$ 13.33	\$ 13.67
	O	16.40	16.95	17.49	18.03	18.59	18.90	19.44	19.98	20.00	20.51
2	B	12.29	12.58	12.99	13.33	13.48	13.88	14.28	14.67	15.07	15.47
	O	18.44	18.87	19.49	20.00	20.22	20.82	21.42	22.01	22.61	23.21
3	B	16.09	16.54	16.99	17.43	17.88	18.33	18.77	19.22	19.67	20.11
	O	24.14	24.81	25.49	26.15	26.82	27.50	28.16	28.83	29.51	30.17
4	B	18.06	18.57	19.07	19.57	20.07	20.57	21.07	21.58	22.08	22.58
	O	27.09	27.86	28.61	29.36	30.11	30.86	31.61	32.37	33.12	33.87
5	B	20.77	21.34	21.90	22.46	23.02	23.58	24.14	24.70	25.27	25.83
	O	31.16	32.01	32.85	33.69	34.53	35.37	36.21	37.05	37.91	38.75
6	B	21.90	22.53	23.16	23.78	24.41	25.03	25.66	26.29	26.91	27.54
	O	32.85	33.80	34.74	35.67	36.62	37.55	38.49	39.44	40.37	41.31
7	B	23.64	24.34	25.03	25.73	26.43	27.12	27.82	28.51	29.21	29.90
	O	35.46	36.51	37.55	38.60	39.65	40.68	41.73	42.77	43.56	43.56
8	B	24.65	25.42	26.19	26.96	27.73	28.50	29.27	30.04	30.81	31.58
	O	36.98	38.13	39.29	40.44	41.60	42.75	43.56	43.56	43.56	43.56
9	B	26.37	27.22	28.07	28.92	29.77	30.62	31.48	32.33	33.18	34.03
	O	39.56	40.83	42.11	43.38	43.56	43.56	43.56	43.56	43.56	43.56
10	B	29.04	29.98	30.91	31.85	32.79	33.72	34.66	35.60	36.54	37.47
	O	43.56	43.56	43.56	43.56	43.56	43.56	43.56	43.56	43.56	43.56
11	B	30.88	31.91	32.93	33.96	34.99	36.02	37.05	38.08	39.11	40.14
	O	43.56	43.56	43.56	43.56	43.56	43.56	43.56	43.56	43.56	43.56
12	B	37.01	38.24	39.48	40.71	41.94	43.18	44.41	45.65	46.88	48.11
	O	43.56	43.56	43.56	43.56	43.56	43.56	44.41	45.65	46.88	48.11
13	B	44.01	45.47	46.94	48.41	49.88	51.34	52.81	54.28	55.74	57.21
	O	44.01	45.47	46.94	48.41	49.88	51.34	52.81	54.28	55.74	57.21
14	B	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
	O	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
15	B	61.17	63.21	65.25	67.29	69.33	71.37	73.41	75.45	77.48	79.52
	O	61.17	63.21	65.25	67.29	69.33	71.37	73.41	75.45	77.48	79.52

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>