

**SALARY TABLE 2020-PB**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 2.95%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.93	\$ 11.30	\$ 11.66	\$ 12.02	\$ 12.39	\$ 12.60	\$ 12.96	\$ 13.32	\$ 13.33	\$ 13.67
	O	16.40	16.95	17.49	18.03	18.59	18.90	19.44	19.98	20.00	20.51
2	B	12.29	12.58	12.99	13.33	13.48	13.88	14.28	14.67	15.07	15.47
	O	18.44	18.87	19.49	20.00	20.22	20.82	21.42	22.01	22.61	23.21
3	B	13.41	13.86	14.30	14.75	15.20	15.64	16.09	16.54	16.99	17.43
	O	20.12	20.79	21.45	22.13	22.80	23.46	24.14	24.81	25.49	26.15
4	B	15.05	15.56	16.06	16.56	17.06	17.56	18.06	18.57	19.07	19.57
	O	22.58	23.34	24.09	24.84	25.59	26.34	27.09	27.86	28.61	29.36
5	B	16.84	17.40	17.97	18.53	19.09	19.65	20.21	20.77	21.34	21.90
	O	25.26	26.10	26.96	27.80	28.64	29.48	30.32	31.16	32.01	32.85
6	B	18.77	19.40	20.03	20.65	21.28	21.90	22.53	23.16	23.78	24.41
	O	28.16	29.10	30.05	30.98	31.92	32.85	33.80	34.74	35.67	36.62
7	B	20.86	21.56	22.25	22.95	23.64	24.34	25.03	25.73	26.43	27.12
	O	31.29	32.34	33.38	34.43	35.46	36.51	37.55	38.60	39.65	40.68
8	B	23.11	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.27	30.04
	O	34.67	35.82	36.98	38.13	39.29	40.44	41.60	42.15	42.15	42.15
9	B	25.52	26.37	27.22	28.07	28.92	29.77	30.62	31.48	32.33	33.18
	O	38.28	39.56	40.83	42.11	42.15	42.15	42.15	42.15	42.15	42.15
10	B	28.10	29.04	29.98	30.91	31.85	32.79	33.72	34.66	35.60	36.54
	O	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15
11	B	30.88	31.91	32.93	33.96	34.99	36.02	37.05	38.08	39.11	40.14
	O	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15	42.15
12	B	37.01	38.24	39.48	40.71	41.94	43.18	44.41	45.65	46.88	48.11
	O	42.15	42.15	42.15	42.15	42.15	43.18	44.41	45.65	46.88	48.11
13	B	44.01	45.47	46.94	48.41	49.88	51.34	52.81	54.28	55.74	57.21
	O	44.01	45.47	46.94	48.41	49.88	51.34	52.81	54.28	55.74	57.21
14	B	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
	O	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
15	B	61.17	63.21	65.25	67.29	69.33	71.37	73.41	75.45	77.48	79.52
	O	61.17	63.21	65.25	67.29	69.33	71.37	73.41	75.45	77.48	79.52

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>