

SALARY TABLE 2020-PHL
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.04%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
TOTAL INCREASE: 3.21%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 24,632 | \$ 25,458 | \$ 26,277 | \$ 27,091 | \$ 27,910 | \$ 28,389 | \$ 29,198 | \$ 30,015 | \$ 30,048 | \$ 30,814 |
| 2 | 27,696 | 28,355 | 29,273 | 30,048 | 30,386 | 31,279 | 32,173 | 33,067 | 33,960 | 34,854 |
| 3 | 30,219 | 31,226 | 32,233 | 33,241 | 34,248 | 35,255 | 36,262 | 37,269 | 38,276 | 39,283 |
| 4 | 33,924 | 35,054 | 36,185 | 37,315 | 38,446 | 39,577 | 40,707 | 41,838 | 42,968 | 44,099 |
| 5 | 37,954 | 39,220 | 40,485 | 41,751 | 43,016 | 44,282 | 45,547 | 46,813 | 48,078 | 49,343 |
| 6 | 42,308 | 43,718 | 45,129 | 46,539 | 47,949 | 49,360 | 50,770 | 52,181 | 53,591 | 55,001 |
| 7 | 47,014 | 48,581 | 50,148 | 51,714 | 53,281 | 54,848 | 56,414 | 57,981 | 59,548 | 61,114 |
| 8 | 52,067 | 53,803 | 55,538 | 57,274 | 59,009 | 60,745 | 62,481 | 64,216 | 65,952 | 67,687 |
| 9 | 57,508 | 59,425 | 61,342 | 63,259 | 65,177 | 67,094 | 69,011 | 70,928 | 72,845 | 74,762 |
| 10 | 63,330 | 65,441 | 67,552 | 69,664 | 71,775 | 73,886 | 75,997 | 78,108 | 80,219 | 82,331 |
| 11 | 69,579 | 71,898 | 74,217 | 76,537 | 78,856 | 81,175 | 83,494 | 85,813 | 88,132 | 90,451 |
| 12 | 83,397 | 86,177 | 88,958 | 91,738 | 94,519 | 97,299 | 100,080 | 102,860 | 105,640 | 108,421 |
| 13 | 99,170 | 102,476 | 105,782 | 109,088 | 112,394 | 115,700 | 119,006 | 122,312 | 125,618 | 128,924 |
| 14 | 117,188 | 121,094 | 125,000 | 128,906 | 132,812 | 136,718 | 140,624 | 144,530 | 148,436 | 152,342 |
| 15 | 137,845 | 142,440 | 147,036 | 151,631 | 156,227 | 160,822 | 165,417 | 170,013 | 170,800 * | 170,800 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>