

SALARY TABLE 2020-PIT
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.40%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 3.07%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.18	\$ 11.56	\$ 11.93	\$ 12.30	\$ 12.67	\$ 12.89	\$ 13.25	\$ 13.62	\$ 13.64	\$ 13.99
	O	16.77	17.34	17.90	18.45	19.01	19.34	19.88	20.43	20.46	20.99
2	B	12.57	12.87	13.29	13.64	13.79	14.20	14.60	15.01	15.41	15.82
	O	18.86	19.31	19.94	20.46	20.69	21.30	21.90	22.52	23.12	23.73
3	B	13.72	14.17	14.63	15.09	15.55	16.00	16.46	16.92	17.37	17.83
	O	20.58	21.26	21.95	22.64	23.33	24.00	24.69	25.38	26.06	26.75
4	B	15.40	15.91	16.43	16.94	17.45	17.96	18.48	18.99	19.50	20.02
	O	23.10	23.87	24.65	25.41	26.18	26.94	27.72	28.49	29.25	30.03
5	B	17.23	17.80	18.38	18.95	19.53	20.10	20.67	21.25	21.82	22.40
	O	25.85	26.70	27.57	28.43	29.30	30.15	31.01	31.88	32.73	33.60
6	B	19.20	19.84	20.48	21.12	21.76	22.40	23.05	23.69	24.33	24.97
	O	28.80	29.76	30.72	31.68	32.64	33.60	34.58	35.54	36.50	37.46
7	B	21.34	22.05	22.76	23.47	24.18	24.90	25.61	26.32	27.03	27.74
	O	32.01	33.08	34.14	35.21	36.27	37.35	38.42	39.48	40.55	41.61
8	B	23.63	24.42	25.21	26.00	26.79	27.57	28.36	29.15	29.94	30.72
	O	35.45	36.63	37.82	39.00	40.19	41.36	42.54	43.13	43.13	43.13
9	B	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.20	33.07	33.94
	O	39.15	40.46	41.76	43.07	43.13	43.13	43.13	43.13	43.13	43.13
10	B	28.75	29.70	30.66	31.62	32.58	33.54	34.50	35.45	36.41	37.37
	O	43.13	43.13	43.13	43.13	43.13	43.13	43.13	43.13	43.13	43.13
11	B	31.58	32.64	33.69	34.74	35.79	36.85	37.90	38.95	40.00	41.06
	O	43.13	43.13	43.13	43.13	43.13	43.13	43.13	43.13	43.13	43.13
12	B	37.85	39.12	40.38	41.64	42.90	44.17	45.43	46.69	47.95	49.21
	O	43.13	43.13	43.13	43.13	43.13	44.17	45.43	46.69	47.95	49.21
13	B	45.01	46.52	48.02	49.52	51.02	52.52	54.02	55.52	57.02	58.52
	O	45.01	46.52	48.02	49.52	51.02	52.52	54.02	55.52	57.02	58.52
14	B	53.19	54.97	56.74	58.51	60.29	62.06	63.83	65.60	67.38	69.15
	O	53.19	54.97	56.74	58.51	60.29	62.06	63.83	65.60	67.38	69.15
15	B	62.57	64.66	66.74	68.83	70.91	73.00	75.09	77.17	79.26	81.34
	O	62.57	64.66	66.74	68.83	70.91	73.00	75.09	77.17	79.26	81.34

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>