

SALARY TABLE 2020-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.12%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 3.05%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,475	\$ 24,262	\$ 25,043	\$ 25,819	\$ 26,599	\$ 27,056	\$ 27,827	\$ 28,605	\$ 28,637	\$ 29,367
2	26,395	27,023	27,898	28,637	28,959	29,810	30,662	31,513	32,365	33,217
3	34,559	35,518	36,478	37,438	38,398	39,357	40,317	41,277	42,237	43,196
4	38,795	39,873	40,950	42,028	43,105	44,183	45,260	46,337	47,415	48,492
5	44,614	45,820	47,026	48,232	49,438	50,644	51,850	53,056	54,262	55,468
6	47,041	48,386	49,730	51,074	52,418	53,762	55,106	56,450	57,795	59,139
7	50,778	52,271	53,765	55,258	56,751	58,244	59,737	61,230	62,723	64,216
8	52,930	54,584	56,238	57,892	59,546	61,200	62,854	64,508	66,162	67,816
9	56,634	58,461	60,288	62,115	63,942	65,769	67,596	69,423	71,250	73,077
10	62,368	64,380	66,392	68,404	70,416	72,428	74,440	76,452	78,464	80,476
11	66,311	68,521	70,731	72,942	75,152	77,362	79,572	81,783	83,993	86,203
12	79,480	82,130	84,779	87,429	90,079	92,729	95,379	98,029	100,679	103,328
13	94,512	97,662	100,813	103,964	107,115	110,265	113,416	116,567	119,718	122,868
14	111,684	115,406	119,129	122,852	126,574	130,297	134,019	137,742	141,464	145,187
15	131,370	135,750	140,130	144,509	148,889	153,268	157,648	162,027	166,407	170,787

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>