

SALARY TABLE 2020-PX
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.12%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 3.05%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,475	\$ 24,262	\$ 25,043	\$ 25,819	\$ 26,599	\$ 27,056	\$ 27,827	\$ 28,605	\$ 28,637	\$ 29,367
2	26,395	27,023	27,898	28,637	28,959	29,810	30,662	31,513	32,365	33,217
3	28,800	29,760	30,719	31,679	32,639	33,599	34,559	35,518	36,478	37,438
4	32,330	33,408	34,485	35,563	36,640	37,718	38,795	39,873	40,950	42,028
5	36,172	37,378	38,584	39,790	40,996	42,202	43,408	44,614	45,820	47,026
6	40,321	41,665	43,009	44,353	45,697	47,041	48,386	49,730	51,074	52,418
7	44,806	46,299	47,792	49,285	50,778	52,271	53,765	55,258	56,751	58,244
8	49,622	51,276	52,930	54,584	56,238	57,892	59,546	61,200	62,854	64,508
9	54,807	56,634	58,461	60,288	62,115	63,942	65,769	67,596	69,423	71,250
10	60,355	62,368	64,380	66,392	68,404	70,416	72,428	74,440	76,452	78,464
11	66,311	68,521	70,731	72,942	75,152	77,362	79,572	81,783	83,993	86,203
12	79,480	82,130	84,779	87,429	90,079	92,729	95,379	98,029	100,679	103,328
13	94,512	97,662	100,813	103,964	107,115	110,265	113,416	116,567	119,718	122,868
14	111,684	115,406	119,129	122,852	126,574	130,297	134,019	137,742	141,464	145,187
15	131,370	135,750	140,130	144,509	148,889	153,268	157,648	162,027	166,407	170,787

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>