**SALARY TABLE 2020-PX**

**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.12% FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**

**TOTAL INCREASE: 3.05%**

**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

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<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
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<th>Step 7</th>
<th>Step 8</th>
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