

SALARY TABLE 2020-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.49%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 3.03%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,547	\$ 24,337	\$ 25,120	\$ 25,898	\$ 26,681	\$ 27,139	\$ 27,913	\$ 28,693	\$ 28,725	\$ 29,457
2	26,476	27,107	27,984	28,725	29,048	29,902	30,756	31,611	32,465	33,319
3	34,665	35,628	36,590	37,553	38,516	39,479	40,441	41,404	42,367	43,329
4	38,915	39,995	41,076	42,157	43,238	44,319	45,399	46,480	47,561	48,642
5	44,751	45,961	47,171	48,380	49,590	50,800	52,010	53,219	54,429	55,639
6	47,186	48,535	49,883	51,231	52,579	53,928	55,276	56,624	57,973	59,321
7	50,935	52,432	53,930	55,428	56,926	58,423	59,921	61,419	62,916	64,414
8	53,093	54,752	56,411	58,070	59,729	61,388	63,048	64,707	66,366	68,025
9	56,809	58,641	60,474	62,307	64,139	65,972	67,805	69,637	71,470	73,303
10	62,560	64,578	66,596	68,614	70,632	72,651	74,669	76,687	78,705	80,723
11	66,515	68,732	70,949	73,166	75,383	77,600	79,817	82,034	84,251	86,468
12	79,725	82,383	85,041	87,699	90,357	93,015	95,673	98,331	100,989	103,647
13	94,803	97,963	101,124	104,284	107,445	110,605	113,765	116,926	120,086	123,247
14	112,028	115,762	119,496	123,230	126,964	130,698	134,432	138,166	141,900	145,634
15	131,775	136,168	140,561	144,954	149,347	153,740	158,133	162,527	166,920	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>