

SALARY TABLE 2020-RCH
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.95%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 3.09%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 23,442 | \$ 24,228 | \$ 25,007 | \$ 25,782 | \$ 26,562 | \$ 27,018 | \$ 27,788 | \$ 28,565 | \$ 28,596 | \$ 29,325 |
| 2 | 26,358 | 26,985 | 27,858 | 28,596 | 28,918 | 29,768 | 30,618 | 31,469 | 32,319 | 33,170 |
| 3 | 28,759 | 29,718 | 30,676 | 31,634 | 32,593 | 33,551 | 34,510 | 35,468 | 36,426 | 37,385 |
| 4 | 32,285 | 33,360 | 34,436 | 35,512 | 36,588 | 37,664 | 38,740 | 39,816 | 40,892 | 41,968 |
| 5 | 36,121 | 37,325 | 38,529 | 39,733 | 40,938 | 42,142 | 43,346 | 44,551 | 45,755 | 46,959 |
| 6 | 40,264 | 41,606 | 42,948 | 44,290 | 45,633 | 46,975 | 48,317 | 49,659 | 51,002 | 52,344 |
| 7 | 44,743 | 46,234 | 47,725 | 49,215 | 50,706 | 52,197 | 53,688 | 55,179 | 56,670 | 58,161 |
| 8 | 49,551 | 51,203 | 52,855 | 54,506 | 56,158 | 57,810 | 59,462 | 61,113 | 62,765 | 64,417 |
| 9 | 54,730 | 56,554 | 58,378 | 60,203 | 62,027 | 63,852 | 65,676 | 67,501 | 69,325 | 71,150 |
| 10 | 60,270 | 62,279 | 64,288 | 66,298 | 68,307 | 70,316 | 72,325 | 74,334 | 76,343 | 78,353 |
| 11 | 66,217 | 68,424 | 70,631 | 72,838 | 75,046 | 77,253 | 79,460 | 81,667 | 83,874 | 86,081 |
| 12 | 79,367 | 82,013 | 84,660 | 87,306 | 89,952 | 92,598 | 95,244 | 97,890 | 100,536 | 103,182 |
| 13 | 94,378 | 97,524 | 100,670 | 103,817 | 106,963 | 110,109 | 113,256 | 116,402 | 119,548 | 122,694 |
| 14 | 111,526 | 115,243 | 118,960 | 122,678 | 126,395 | 130,112 | 133,829 | 137,547 | 141,264 | 144,981 |
| 15 | 131,185 | 135,558 | 139,931 | 144,305 | 148,678 | 153,051 | 157,425 | 161,798 | 166,172 | 170,545 |

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>