

**SALARY TABLE 2020-SAC**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 3.24%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.83	\$ 12.23	\$ 12.62	\$ 13.01	\$ 13.41	\$ 13.64	\$ 14.03	\$ 14.42	\$ 14.44	\$ 14.80
	O	17.75	18.35	18.93	19.52	20.12	20.46	21.05	21.63	21.66	22.20
2	B	13.31	13.62	14.06	14.44	14.60	15.03	15.46	15.89	16.31	16.74
	O	19.97	20.43	21.09	21.66	21.90	22.55	23.19	23.84	24.47	25.11
3	B	14.52	15.00	15.49	15.97	16.45	16.94	17.42	17.90	18.39	18.87
	O	21.78	22.50	23.24	23.96	24.68	25.41	26.13	26.85	27.59	28.31
4	B	16.30	16.84	17.38	17.93	18.47	19.01	19.56	20.10	20.64	21.19
	O	24.45	25.26	26.07	26.90	27.71	28.52	29.34	30.15	30.96	31.79
5	B	18.23	18.84	19.45	20.06	20.67	21.27	21.88	22.49	23.10	23.71
	O	27.35	28.26	29.18	30.09	31.01	31.91	32.82	33.74	34.65	35.57
6	B	20.33	21.00	21.68	22.36	23.04	23.71	24.39	25.07	25.75	26.42
	O	30.50	31.50	32.52	33.54	34.56	35.57	36.59	37.61	38.63	39.63
7	B	22.59	23.34	24.09	24.84	25.60	26.35	27.10	27.85	28.61	29.36
	O	33.89	35.01	36.14	37.26	38.40	39.53	40.65	41.78	42.92	44.04
8	B	25.01	25.85	26.68	27.52	28.35	29.18	30.02	30.85	31.68	32.52
	O	37.52	38.78	40.02	41.28	42.53	43.77	45.03	45.63	45.63	45.63
9	B	27.63	28.55	29.47	30.39	31.31	32.23	33.15	34.07	35.00	35.92
	O	41.45	42.83	44.21	45.59	45.63	45.63	45.63	45.63	45.63	45.63
10	B	30.42	31.44	32.45	33.47	34.48	35.50	36.51	37.52	38.54	39.55
	O	45.63	45.63	45.63	45.63	45.63	45.63	45.63	45.63	45.63	45.63
11	B	33.43	34.54	35.66	36.77	37.88	39.00	40.11	41.23	42.34	43.45
	O	45.63	45.63	45.63	45.63	45.63	45.63	45.63	45.63	45.63	45.63
12	B	40.06	41.40	42.74	44.07	45.41	46.74	48.08	49.41	50.75	52.09
	O	45.63	45.63	45.63	45.63	45.63	46.74	48.08	49.41	50.75	52.09
13	B	47.64	49.23	50.82	52.41	54.00	55.58	57.17	58.76	60.35	61.94
	O	47.64	49.23	50.82	52.41	54.00	55.58	57.17	58.76	60.35	61.94
14	B	56.30	58.17	60.05	61.93	63.80	65.68	67.56	69.43	71.31	73.19
	O	56.30	58.17	60.05	61.93	63.80	65.68	67.56	69.43	71.31	73.19
15	B	66.22	68.43	70.64	72.85	75.05	77.26	79.47	81.68	81.84	81.84
	O	66.22	68.43	70.64	72.85	75.05	77.26	79.47	81.68	81.84	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>