

SALARY TABLE 2020-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.77%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 3.37%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,361	\$ 26,211	\$ 27,054	\$ 27,893	\$ 28,736	\$ 29,229	\$ 30,063	\$ 30,903	\$ 30,937	\$ 31,726
2	28,516	29,194	30,139	30,937	31,285	32,205	33,125	34,045	34,965	35,885
3	37,335	38,372	39,409	40,445	41,482	42,519	43,556	44,593	45,630	46,667
4	41,912	43,076	44,240	45,404	46,568	47,732	48,896	50,060	51,224	52,388
5	48,198	49,501	50,804	52,107	53,409	54,712	56,015	57,318	58,621	59,924
6	50,821	52,273	53,725	55,177	56,629	58,081	59,533	60,985	62,438	63,890
7	54,858	56,471	58,084	59,697	61,310	62,923	64,536	66,149	67,762	69,375
8	57,182	58,969	60,756	62,543	64,330	66,117	67,903	69,690	71,477	73,264
9	61,184	63,158	65,132	67,105	69,079	71,053	73,027	75,001	76,974	78,948
10	67,378	69,552	71,725	73,899	76,072	78,246	80,420	82,593	84,767	86,941
11	71,638	74,026	76,414	78,802	81,189	83,577	85,965	88,353	90,740	93,128
12	85,865	88,728	91,590	94,453	97,316	100,179	103,041	105,904	108,767	111,629
13	102,104	105,508	108,912	112,316	115,720	119,124	122,528	125,931	129,335	132,739
14	120,656	124,678	128,699	132,721	136,743	140,764	144,786	148,807	152,829	156,850
15	141,924	146,656	151,387	156,119	160,850	165,581	170,313	170,800 *	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>