

SALARY TABLE 2020-SD
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.77%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 3.37%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,361	\$ 26,211	\$ 27,054	\$ 27,893	\$ 28,736	\$ 29,229	\$ 30,063	\$ 30,903	\$ 30,937	\$ 31,726
2	28,516	29,194	30,139	30,937	31,285	32,205	33,125	34,045	34,965	35,885
3	31,114	32,151	33,187	34,224	35,261	36,298	37,335	38,372	39,409	40,445
4	34,928	36,092	37,256	38,420	39,584	40,748	41,912	43,076	44,240	45,404
5	39,078	40,381	41,683	42,986	44,289	45,592	46,895	48,198	49,501	50,804
6	43,560	45,012	46,464	47,916	49,368	50,821	52,273	53,725	55,177	56,629
7	48,406	50,019	51,632	53,245	54,858	56,471	58,084	59,697	61,310	62,923
8	53,608	55,395	57,182	58,969	60,756	62,543	64,330	66,117	67,903	69,690
9	59,210	61,184	63,158	65,132	67,105	69,079	71,053	73,027	75,001	76,974
10	65,204	67,378	69,552	71,725	73,899	76,072	78,246	80,420	82,593	84,767
11	71,638	74,026	76,414	78,802	81,189	83,577	85,965	88,353	90,740	93,128
12	85,865	88,728	91,590	94,453	97,316	100,179	103,041	105,904	108,767	111,629
13	102,104	105,508	108,912	112,316	115,720	119,124	122,528	125,931	129,335	132,739
14	120,656	124,678	128,699	132,721	136,743	140,764	144,786	148,807	152,829	156,850
15	141,924	146,656	151,387	156,119	160,850	165,581	170,313	170,800 *	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>