

**SALARY TABLE 2020-SEA**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.02%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 3.40%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,824	\$ 25,655	\$ 26,481	\$ 27,302	\$ 28,127	\$ 28,610	\$ 29,425	\$ 30,249	\$ 30,282	\$ 31,054
2	27,911	28,576	29,500	30,282	30,622	31,523	32,423	33,324	34,224	35,125
3	30,454	31,469	32,484	33,499	34,514	35,529	36,544	37,559	38,573	39,588
4	34,187	35,327	36,466	37,606	38,745	39,884	41,024	42,163	43,302	44,442
5	38,250	39,525	40,800	42,075	43,351	44,626	45,901	47,176	48,452	49,727
6	42,637	44,058	45,480	46,901	48,322	49,744	51,165	52,586	54,008	55,429
7	47,380	48,959	50,537	52,116	53,695	55,274	56,853	58,432	60,011	61,589
8	52,472	54,221	55,970	57,719	59,468	61,217	62,966	64,715	66,464	68,214
9	57,955	59,887	61,819	63,751	65,683	67,615	69,547	71,479	73,411	75,343
10	63,822	65,950	68,078	70,205	72,333	74,460	76,588	78,716	80,843	82,971
11	70,120	72,457	74,794	77,132	79,469	81,806	84,143	86,480	88,817	91,155
12	84,045	86,847	89,649	92,452	95,254	98,056	100,858	103,660	106,462	109,264
13	99,941	103,272	106,604	109,936	113,268	116,599	119,931	123,263	126,594	129,926
14	118,099	122,036	125,972	129,908	133,845	137,781	141,717	145,654	149,590	153,527
15	138,917	143,548	148,179	152,810	157,441	162,072	166,704	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>