

**SALARY TABLE 2020-SL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 3.13%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,992	\$ 23,763	\$ 24,528	\$ 25,288	\$ 26,052	\$ 26,499	\$ 27,255	\$ 28,017	\$ 28,048	\$ 28,763
2	25,852	26,468	27,324	28,048	28,363	29,197	30,031	30,865	31,700	32,534
3	33,848	34,788	35,728	36,668	37,608	38,548	39,488	40,428	41,368	42,308
4	37,997	39,053	40,108	41,163	42,219	43,274	44,329	45,385	46,440	47,495
5	43,696	44,878	46,059	47,240	48,421	49,602	50,784	51,965	53,146	54,327
6	46,074	47,391	48,707	50,024	51,340	52,657	53,973	55,290	56,606	57,923
7	49,734	51,197	52,659	54,121	55,584	57,046	58,509	59,971	61,433	62,896
8	51,841	53,461	55,081	56,701	58,321	59,941	61,562	63,182	64,802	66,422
9	55,470	57,259	59,049	60,838	62,627	64,417	66,206	67,996	69,785	71,575
10	61,085	63,056	65,026	66,997	68,968	70,938	72,909	74,880	76,850	78,821
11	64,948	67,112	69,277	71,442	73,607	75,771	77,936	80,101	82,266	84,430
12	77,845	80,441	83,036	85,632	88,227	90,822	93,418	96,013	98,608	101,204
13	92,568	95,654	98,740	101,826	104,912	107,998	111,084	114,170	117,256	120,342
14	109,387	113,033	116,679	120,325	123,971	127,617	131,263	134,909	138,555	142,201
15	128,669	132,959	137,248	141,538	145,827	150,117	154,406	158,696	162,985	167,275

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>