

SALARY TABLE 2021-AQ (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,030	\$ 23,803	\$ 24,568	\$ 25,330	\$ 26,095	\$ 26,544	\$ 27,301	\$ 28,064	\$ 28,094	\$ 28,808
2	25,896	26,512	27,370	28,094	28,410	29,246	30,081	30,917	31,752	32,588
3	33,905	34,846	35,788	36,730	37,671	38,613	39,555	40,496	41,438	42,379
4	38,061	39,118	40,175	41,232	42,289	43,347	44,404	45,461	46,518	47,575
5	43,769	44,952	46,135	47,318	48,502	49,685	50,868	52,051	53,234	54,417
6	46,150	47,469	48,787	50,106	51,424	52,743	54,061	55,380	56,698	58,017
7	49,820	51,286	52,751	54,217	55,682	57,148	58,613	60,079	61,544	63,010
8	51,928	53,551	55,174	56,797	58,421	60,044	61,667	63,290	64,913	66,536
9	55,562	57,354	59,146	60,938	62,731	64,523	66,315	68,107	69,899	71,692
10	61,187	63,161	65,135	67,110	69,084	71,058	73,032	75,007	76,981	78,955
11	65,056	67,225	69,394	71,563	73,732	75,902	78,071	80,240	82,409	84,578
12	77,976	80,576	83,175	85,775	88,375	90,974	93,574	96,173	98,773	101,373
13	92,723	95,814	98,905	101,996	105,087	108,178	111,268	114,359	117,450	120,541
14	109,571	113,223	116,875	120,527	124,179	127,831	131,483	135,135	138,787	142,439
15	128,885	133,181	137,477	141,773	146,069	150,366	154,662	158,958	163,254	167,550

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>