

**SALARY TABLE 2021-ATL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.16%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.55	\$ 11.94	\$ 12.32	\$ 12.71	\$ 13.09	\$ 13.32	\$ 13.70	\$ 14.08	\$ 14.09	\$ 14.45
	O	17.33	17.91	18.48	19.07	19.64	19.98	20.55	21.12	21.14	21.68
2	B	12.99	13.30	13.73	14.09	14.25	14.67	15.09	15.51	15.93	16.35
	O	19.49	19.95	20.60	21.14	21.38	22.01	22.64	23.27	23.90	24.53
3	B	14.17	14.65	15.12	15.59	16.06	16.54	17.01	17.48	17.95	18.43
	O	21.26	21.98	22.68	23.39	24.09	24.81	25.52	26.22	26.93	27.65
4	B	15.91	16.44	16.97	17.50	18.03	18.56	19.09	19.62	20.15	20.68
	O	23.87	24.66	25.46	26.25	27.05	27.84	28.64	29.43	30.23	31.02
5	B	17.80	18.40	18.99	19.58	20.18	20.77	21.36	21.96	22.55	23.14
	O	26.70	27.60	28.49	29.37	30.27	31.16	32.04	32.94	33.83	34.71
6	B	19.84	20.51	21.17	21.83	22.49	23.15	23.81	24.47	25.14	25.80
	O	29.76	30.77	31.76	32.75	33.74	34.73	35.72	36.71	37.71	38.70
7	B	22.05	22.79	23.52	24.26	24.99	25.73	26.46	27.20	27.93	28.67
	O	33.08	34.19	35.28	36.39	37.49	38.60	39.69	40.80	41.90	43.01
8	B	24.42	25.24	26.05	26.86	27.68	28.49	29.31	30.12	30.94	31.75
	O	36.63	37.86	39.08	40.29	41.52	42.74	43.97	44.55	44.55	44.55
9	B	26.97	27.87	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07
	O	40.46	41.81	43.16	44.51	44.55	44.55	44.55	44.55	44.55	44.55
10	B	29.70	30.70	31.69	32.68	33.67	34.66	35.65	36.64	37.63	38.62
	O	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55
11	B	32.64	33.72	34.81	35.90	36.99	38.08	39.16	40.25	41.34	42.43
	O	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55	44.55
12	B	39.12	40.42	41.73	43.03	44.33	45.64	46.94	48.25	49.55	50.85
	O	44.55	44.55	44.55	44.55	44.55	45.64	46.94	48.25	49.55	50.85
13	B	46.52	48.07	49.62	51.17	52.72	54.27	55.82	57.37	58.92	60.47
	O	46.52	48.07	49.62	51.17	52.72	54.27	55.82	57.37	58.92	60.47
14	B	54.97	56.80	58.63	60.46	62.30	64.13	65.96	67.79	69.62	71.46
	O	54.97	56.80	58.63	60.46	62.30	64.13	65.96	67.79	69.62	71.46
15	B	64.66	66.81	68.97	71.12	73.28	75.43	77.59	79.74	81.90	82.65
	O	64.66	66.81	68.97	71.12	73.28	75.43	77.59	79.74	81.90	82.65

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>