

SALARY TABLE 2021-AU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,324	\$ 24,107	\$ 24,882	\$ 25,654	\$ 26,429	\$ 26,882	\$ 27,649	\$ 28,422	\$ 28,453	\$ 29,176
2	26,227	26,851	27,719	28,453	28,773	29,619	30,465	31,312	32,158	33,004
3	34,338	35,291	36,245	37,199	38,152	39,106	40,060	41,013	41,967	42,921
4	38,547	39,618	40,688	41,759	42,830	43,900	44,971	46,041	47,112	48,183
5	44,328	45,526	46,724	47,923	49,121	50,319	51,517	52,716	53,914	55,112
6	46,740	48,075	49,410	50,746	52,081	53,416	54,752	56,087	57,422	58,758
7	50,456	51,940	53,425	54,909	56,393	57,877	59,362	60,846	62,330	63,814
8	52,592	54,235	55,879	57,523	59,167	60,810	62,454	64,098	65,742	67,385
9	56,271	58,086	59,902	61,717	63,532	65,347	67,162	68,977	70,792	72,607
10	61,968	63,968	65,967	67,967	69,966	71,966	73,965	75,964	77,964	79,963
11	65,887	68,084	70,280	72,477	74,674	76,871	79,068	81,264	83,461	85,658
12	78,972	81,605	84,237	86,870	89,503	92,136	94,769	97,402	100,034	102,667
13	93,907	97,038	100,168	103,298	106,429	109,559	112,689	115,820	118,950	122,080
14	110,970	114,669	118,367	122,066	125,765	129,464	133,162	136,861	140,560	144,258
15	130,531	134,882	139,233	143,584	147,935	152,286	156,637	160,988	165,339	169,690

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>