

**SALARY TABLE 2021-AU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,324	\$ 24,107	\$ 24,882	\$ 25,654	\$ 26,429	\$ 26,882	\$ 27,649	\$ 28,422	\$ 28,453	\$ 29,176
2	26,227	26,851	27,719	28,453	28,773	29,619	30,465	31,312	32,158	33,004
3	28,616	29,570	30,523	31,477	32,431	33,384	34,338	35,291	36,245	37,199
4	32,123	33,194	34,265	35,335	36,406	37,476	38,547	39,618	40,688	41,759
5	35,940	37,138	38,337	39,535	40,733	41,931	43,130	44,328	45,526	46,724
6	40,063	41,398	42,734	44,069	45,404	46,740	48,075	49,410	50,746	52,081
7	44,519	46,004	47,488	48,972	50,456	51,940	53,425	54,909	56,393	57,877
8	49,304	50,948	52,592	54,235	55,879	57,523	59,167	60,810	62,454	64,098
9	54,456	56,271	58,086	59,902	61,717	63,532	65,347	67,162	68,977	70,792
10	59,969	61,968	63,968	65,967	67,967	69,966	71,966	73,965	75,964	77,964
11	65,887	68,084	70,280	72,477	74,674	76,871	79,068	81,264	83,461	85,658
12	78,972	81,605	84,237	86,870	89,503	92,136	94,769	97,402	100,034	102,667
13	93,907	97,038	100,168	103,298	106,429	109,559	112,689	115,820	118,950	122,080
14	110,970	114,669	118,367	122,066	125,765	129,464	133,162	136,861	140,560	144,258
15	130,531	134,882	139,233	143,584	147,935	152,286	156,637	160,988	165,339	169,690

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>