

SALARY TABLE 2021-BH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.26%
FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,947	\$ 23,717	\$ 24,480	\$ 25,239	\$ 26,002	\$ 26,448	\$ 27,203	\$ 27,963	\$ 27,993	\$ 28,705
2	25,803	26,417	27,271	27,993	28,308	29,141	29,973	30,805	31,638	32,470
3	33,783	34,721	35,659	36,597	37,536	38,474	39,412	40,350	41,289	42,227
4	37,924	38,977	40,031	41,084	42,137	43,191	44,244	45,297	46,351	47,404
5	43,611	44,790	45,969	47,148	48,327	49,506	50,685	51,864	53,042	54,221
6	45,984	47,298	48,612	49,926	51,239	52,553	53,867	55,180	56,494	57,808
7	49,641	51,101	52,561	54,021	55,482	56,942	58,402	59,862	61,322	62,783
8	51,742	53,359	54,976	56,593	58,210	59,827	61,445	63,062	64,679	66,296
9	55,362	57,148	58,933	60,719	62,505	64,291	66,076	67,862	69,648	71,434
10	60,967	62,934	64,901	66,868	68,835	70,802	72,769	74,737	76,704	78,671
11	64,822	66,983	69,144	71,306	73,467	75,628	77,790	79,951	82,112	84,273
12	77,695	80,286	82,876	85,466	88,056	90,647	93,237	95,827	98,418	101,008
13	92,389	95,469	98,549	101,629	104,708	107,788	110,868	113,948	117,027	120,107
14	109,176	112,815	116,454	120,093	123,732	127,371	131,010	134,649	138,288	141,927
15	128,421	132,701	136,982	141,263	145,544	149,824	154,105	158,386	162,666	166,947

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>