

**SALARY TABLE 2021-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.11%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,484	\$ 26,338	\$ 27,185	\$ 28,028	\$ 28,875	\$ 29,371	\$ 30,209	\$ 31,054	\$ 31,087	\$ 31,877
2	28,655	29,336	30,285	31,087	31,437	32,361	33,286	34,210	35,135	36,059
3	37,517	38,559	39,601	40,643	41,684	42,726	43,768	44,810	45,852	46,894
4	42,116	43,285	44,455	45,625	46,795	47,964	49,134	50,304	51,474	52,643
5	48,432	49,741	51,050	52,359	53,668	54,978	56,287	57,596	58,905	60,214
6	51,067	52,526	53,985	55,444	56,903	58,362	59,821	61,279	62,738	64,197
7	55,127	56,749	58,371	59,992	61,614	63,235	64,857	66,479	68,100	69,722
8	57,460	59,256	61,052	62,848	64,644	66,440	68,236	70,032	71,828	73,624
9	61,481	63,464	65,447	67,430	69,413	71,397	73,380	75,363	77,346	79,329
10	67,705	69,890	72,074	74,259	76,443	78,628	80,813	82,997	85,182	87,366
11	71,987	74,387	76,787	79,187	81,587	83,987	86,388	88,788	91,188	93,588
12	86,283	89,159	92,036	94,913	97,789	100,666	103,542	106,419	109,295	112,172
13	102,601	106,021	109,441	112,862	116,282	119,702	123,122	126,542	129,962	133,382
14	121,243	125,284	129,326	133,367	137,408	141,449	145,490	149,531	153,572	157,614
15	142,615	147,369	152,123	156,876	161,630	166,384	171,138	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>