

SALARY TABLE 2021-BOS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.11%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,484	\$ 26,338	\$ 27,185	\$ 28,028	\$ 28,875	\$ 29,371	\$ 30,209	\$ 31,054	\$ 31,087	\$ 31,877
2	28,655	29,336	30,285	31,087	31,437	32,361	33,286	34,210	35,135	36,059
3	31,265	32,307	33,349	34,391	35,433	36,475	37,517	38,559	39,601	40,643
4	35,097	36,267	37,437	38,606	39,776	40,946	42,116	43,285	44,455	45,625
5	39,268	40,577	41,886	43,195	44,504	45,813	47,123	48,432	49,741	51,050
6	43,772	45,231	46,690	48,149	49,608	51,067	52,526	53,985	55,444	56,903
7	48,641	50,263	51,884	53,506	55,127	56,749	58,371	59,992	61,614	63,235
8	53,869	55,664	57,460	59,256	61,052	62,848	64,644	66,440	68,236	70,032
9	59,498	61,481	63,464	65,447	67,430	69,413	71,397	73,380	75,363	77,346
10	65,521	67,705	69,890	72,074	74,259	76,443	78,628	80,813	82,997	85,182
11	71,987	74,387	76,787	79,187	81,587	83,987	86,388	88,788	91,188	93,588
12	86,283	89,159	92,036	94,913	97,789	100,666	103,542	106,419	109,295	112,172
13	102,601	106,021	109,441	112,862	116,282	119,702	123,122	126,542	129,962	133,382
14	121,243	125,284	129,326	133,367	137,408	141,449	145,490	149,531	153,572	157,614
15	142,615	147,369	152,123	156,876	161,630	166,384	171,138	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>