

**SALARY TABLE 2021-BU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.20%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.75	\$ 12.13	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.48	\$ 13.85	\$ 13.87	\$ 14.22
	O	17.06	17.63	18.20	18.75	19.32	19.65	20.22	20.78	20.81	21.33
2	B	12.78	13.09	13.51	13.87	14.02	14.44	14.85	15.26	15.67	16.09
	O	19.17	19.64	20.27	20.81	21.03	21.66	22.28	22.89	23.51	24.14
3	B	13.95	14.41	14.88	15.34	15.81	16.27	16.74	17.20	17.67	18.13
	O	20.93	21.62	22.32	23.01	23.72	24.41	25.11	25.80	26.51	27.20
4	B	15.66	16.18	16.70	17.22	17.74	18.27	18.79	19.31	19.83	20.35
	O	23.49	24.27	25.05	25.83	26.61	27.41	28.19	28.97	29.75	30.53
5	B	17.52	18.10	18.68	19.27	19.85	20.44	21.02	21.60	22.19	22.77
	O	26.28	27.15	28.02	28.91	29.78	30.66	31.53	32.40	33.29	34.16
6	B	19.53	20.18	20.83	21.48	22.13	22.78	23.43	24.08	24.73	25.38
	O	29.30	30.27	31.25	32.22	33.20	34.17	35.15	36.12	37.10	38.07
7	B	21.70	22.42	23.15	23.87	24.59	25.32	26.04	26.76	27.49	28.21
	O	32.55	33.63	34.73	35.81	36.89	37.98	39.06	40.14	41.24	42.32
8	B	24.03	24.83	25.63	26.43	27.23	28.04	28.84	29.64	30.44	31.24
	O	36.05	37.25	38.45	39.65	40.85	42.06	43.26	43.85	43.85	43.85
9	B	26.54	27.43	28.31	29.20	30.08	30.96	31.85	32.73	33.62	34.50
	O	39.81	41.15	42.47	43.80	43.85	43.85	43.85	43.85	43.85	43.85
10	B	29.23	30.20	31.18	32.15	33.13	34.10	35.08	36.05	37.02	38.00
	O	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85
11	B	32.11	33.18	34.25	35.32	36.40	37.47	38.54	39.61	40.68	41.75
	O	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85
12	B	38.49	39.77	41.06	42.34	43.62	44.91	46.19	47.47	48.76	50.04
	O	43.85	43.85	43.85	43.85	43.85	44.91	46.19	47.47	48.76	50.04
13	B	45.77	47.30	48.82	50.35	51.87	53.40	54.92	56.45	57.97	59.50
	O	45.77	47.30	48.82	50.35	51.87	53.40	54.92	56.45	57.97	59.50
14	B	54.09	55.89	57.69	59.49	61.30	63.10	64.90	66.70	68.51	70.31
	O	54.09	55.89	57.69	59.49	61.30	63.10	64.90	66.70	68.51	70.31
15	B	63.62	65.74	67.86	69.98	72.10	74.22	76.34	78.46	80.58	82.65
	O	63.62	65.74	67.86	69.98	72.10	74.22	76.34	78.46	80.58	82.65

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>