

**SALARY TABLE 2021-CHI**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.59%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,381	\$ 26,232	\$ 27,076	\$ 27,916	\$ 28,759	\$ 29,253	\$ 30,087	\$ 30,928	\$ 30,962	\$ 31,749
2	28,539	29,218	30,163	30,962	31,310	32,231	33,152	34,072	34,993	35,914
3	31,139	32,177	33,215	34,253	35,290	36,328	37,366	38,403	39,441	40,479
4	34,956	36,121	37,286	38,451	39,616	40,781	41,946	43,111	44,276	45,441
5	39,109	40,413	41,717	43,021	44,325	45,629	46,933	48,237	49,541	50,844
6	43,596	45,049	46,502	47,955	49,408	50,861	52,314	53,767	55,220	56,673
7	48,445	50,060	51,675	53,290	54,905	56,520	58,136	59,751	61,366	62,981
8	53,652	55,440	57,229	59,018	60,806	62,595	64,384	66,172	67,961	69,750
9	59,258	61,233	63,208	65,184	67,159	69,134	71,109	73,084	75,059	77,034
10	65,257	67,433	69,608	71,784	73,960	76,136	78,311	80,487	82,663	84,839
11	71,697	74,087	76,478	78,868	81,259	83,649	86,040	88,430	90,821	93,211
12	85,935	88,800	91,665	94,530	97,395	100,260	103,125	105,990	108,855	111,720
13	102,188	105,594	109,001	112,407	115,813	119,220	122,626	126,032	129,439	132,845
14	120,755	124,780	128,805	132,830	136,854	140,879	144,904	148,929	152,954	156,979
15	142,041	146,775	151,510	156,245	160,979	165,714	170,449	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>