

SALARY TABLE 2021-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.55%
FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.40	\$ 11.78	\$ 12.16	\$ 12.54	\$ 12.92	\$ 13.14	\$ 13.52	\$ 13.89	\$ 13.91	\$ 14.26
	O	17.10	17.67	18.24	18.81	19.38	19.71	20.28	20.84	20.87	21.39
2	B	12.82	13.12	13.55	13.91	14.06	14.48	14.89	15.31	15.72	16.13
	O	19.23	19.68	20.33	20.87	21.09	21.72	22.34	22.97	23.58	24.20
3	B	16.78	17.25	17.72	18.18	18.65	19.12	19.58	20.05	20.51	20.98
	O	25.17	25.88	26.58	27.27	27.98	28.68	29.37	30.08	30.77	31.47
4	B	18.84	19.37	19.89	20.41	20.94	21.46	21.98	22.51	23.03	23.55
	O	28.26	29.06	29.84	30.62	31.41	32.19	32.97	33.77	34.55	35.33
5	B	21.67	22.25	22.84	23.43	24.01	24.60	25.18	25.77	26.35	26.94
	O	32.51	33.38	34.26	35.15	36.02	36.90	37.77	38.66	39.53	40.41
6	B	22.85	23.50	24.15	24.80	25.46	26.11	26.76	27.42	28.07	28.72
	O	34.28	35.25	36.23	37.20	38.19	39.17	40.14	41.13	42.11	43.08
7	B	24.66	25.39	26.11	26.84	27.57	28.29	29.02	29.74	30.47	31.19
	O	36.99	38.09	39.17	40.26	41.36	42.44	43.53	44.61	45.44	45.44
8	B	25.71	26.51	27.31	28.12	28.92	29.72	30.53	31.33	32.14	32.94
	O	38.57	39.77	40.97	42.18	43.38	44.58	45.44	45.44	45.44	45.44
9	B	27.51	28.39	29.28	30.17	31.05	31.94	32.83	33.72	34.60	35.49
	O	41.27	42.59	43.92	45.26	45.44	45.44	45.44	45.44	45.44	45.44
10	B	30.29	31.27	32.25	33.22	34.20	35.18	36.15	37.13	38.11	39.09
	O	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44
11	B	32.21	33.28	34.35	35.43	36.50	37.57	38.65	39.72	40.80	41.87
	O	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44	45.44
12	B	38.60	39.89	41.18	42.46	43.75	45.04	46.32	47.61	48.90	50.18
	O	45.44	45.44	45.44	45.44	45.44	45.44	46.32	47.61	48.90	50.18
13	B	45.90	47.43	48.96	50.49	52.02	53.55	55.08	56.61	58.14	59.67
	O	45.90	47.43	48.96	50.49	52.02	53.55	55.08	56.61	58.14	59.67
14	B	54.24	56.05	57.86	59.67	61.47	63.28	65.09	66.90	68.71	70.51
	O	54.24	56.05	57.86	59.67	61.47	63.28	65.09	66.90	68.71	70.51
15	B	63.80	65.93	68.06	70.18	72.31	74.44	76.56	78.69	80.82	82.65
	O	63.80	65.93	68.06	70.18	72.31	74.44	76.56	78.69	80.82	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>