

SALARY TABLE 2021-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.82%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.43	\$ 11.81	\$ 12.19	\$ 12.57	\$ 12.95	\$ 13.17	\$ 13.55	\$ 13.92	\$ 13.94	\$ 14.29
	O	17.15	17.72	18.29	18.86	19.43	19.76	20.33	20.88	20.91	21.44
2	B	12.85	13.15	13.58	13.94	14.10	14.51	14.93	15.34	15.75	16.17
	O	19.28	19.73	20.37	20.91	21.15	21.77	22.40	23.01	23.63	24.26
3	B	16.82	17.29	17.76	18.22	18.69	19.16	19.63	20.09	20.56	21.03
	O	25.23	25.94	26.64	27.33	28.04	28.74	29.45	30.14	30.84	31.55
4	B	18.88	19.41	19.93	20.46	20.98	21.51	22.03	22.56	23.08	23.60
	O	28.32	29.12	29.90	30.69	31.47	32.27	33.05	33.84	34.62	35.40
5	B	21.72	22.30	22.89	23.48	24.06	24.65	25.24	25.83	26.41	27.00
	O	32.58	33.45	34.34	35.22	36.09	36.98	37.86	38.75	39.62	40.50
6	B	22.90	23.55	24.21	24.86	25.51	26.17	26.82	27.48	28.13	28.79
	O	34.35	35.33	36.32	37.29	38.27	39.26	40.23	41.22	42.20	43.19
7	B	24.72	25.45	26.17	26.90	27.63	28.35	29.08	29.81	30.54	31.26
	O	37.08	38.18	39.26	40.35	41.45	42.53	43.62	44.72	45.84	46.94
8	B	25.76	26.57	27.38	28.18	28.99	29.79	30.60	31.40	32.21	33.01
	O	38.64	39.86	41.07	42.27	43.49	44.69	45.84	47.04	48.24	49.44
9	B	27.57	28.46	29.35	30.24	31.12	32.01	32.90	33.79	34.68	35.57
	O	41.36	42.69	44.03	45.36	46.69	48.02	49.35	50.68	52.01	53.34
10	B	30.36	31.34	32.32	33.30	34.28	35.26	36.24	37.22	38.19	39.17
	O	45.54	45.54	45.54	45.54	45.54	45.54	45.54	45.54	45.54	45.54
11	B	32.28	33.35	34.43	35.51	36.58	37.66	38.74	39.81	40.89	41.96
	O	45.54	45.54	45.54	45.54	45.54	45.54	45.54	45.54	45.54	45.54
12	B	38.69	39.98	41.27	42.56	43.85	45.14	46.43	47.72	49.01	50.30
	O	45.54	45.54	45.54	45.54	45.54	45.54	46.43	47.72	49.01	50.30
13	B	46.01	47.54	49.07	50.61	52.14	53.67	55.21	56.74	58.27	59.81
	O	46.01	47.54	49.07	50.61	52.14	53.67	55.21	56.74	58.27	59.81
14	B	54.36	56.18	57.99	59.80	61.61	63.42	65.24	67.05	68.86	70.67
	O	54.36	56.18	57.99	59.80	61.61	63.42	65.24	67.05	68.86	70.67
15	B	63.95	66.08	68.21	70.34	72.47	74.61	76.74	78.87	81.00	82.65
	O	63.95	66.08	68.21	70.34	72.47	74.61	76.74	78.87	81.00	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>