

SALARY TABLE 2021-CLE
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.82%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,847	\$ 24,647	\$ 25,440	\$ 26,229	\$ 27,021	\$ 27,485	\$ 28,269	\$ 29,060	\$ 29,091	\$ 29,830
2	26,815	27,453	28,341	29,091	29,418	30,284	31,149	32,014	32,879	33,744
3	29,258	30,233	31,208	32,183	33,158	34,133	35,108	36,083	37,058	38,033
4	32,844	33,938	35,033	36,128	37,222	38,317	39,411	40,506	41,601	42,695
5	36,746	37,971	39,196	40,422	41,647	42,872	44,097	45,322	46,547	47,772
6	40,962	42,327	43,692	45,057	46,423	47,788	49,153	50,518	51,884	53,249
7	45,518	47,035	48,553	50,070	51,588	53,105	54,623	56,140	57,658	59,175
8	50,410	52,090	53,771	55,452	57,132	58,813	60,493	62,174	63,855	65,535
9	55,677	57,533	59,389	61,245	63,101	64,956	66,812	68,668	70,524	72,380
10	61,314	63,358	65,402	67,447	69,491	71,535	73,579	75,624	77,668	79,712
11	67,364	69,610	71,856	74,103	76,349	78,595	80,841	83,087	85,333	87,579
12	80,743	83,435	86,127	88,818	91,510	94,202	96,894	99,586	102,278	104,970
13	96,013	99,214	102,414	105,615	108,815	112,016	115,216	118,417	121,617	124,818
14	113,458	117,240	121,022	124,803	128,585	132,367	136,148	139,930	143,712	147,493
15	133,458	137,906	142,355	146,804	151,252	155,701	160,149	164,598	169,047	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>