

**SALARY TABLE 2021-COL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,690	\$ 24,484	\$ 25,271	\$ 26,055	\$ 26,842	\$ 27,303	\$ 28,082	\$ 28,867	\$ 28,898	\$ 29,633
2	26,637	27,271	28,153	28,898	29,224	30,083	30,942	31,802	32,661	33,520
3	29,064	30,033	31,001	31,970	32,938	33,907	34,875	35,844	36,813	37,781
4	32,626	33,714	34,801	35,888	36,976	38,063	39,151	40,238	41,325	42,413
5	36,503	37,720	38,937	40,154	41,371	42,588	43,805	45,022	46,239	47,456
6	40,690	42,047	43,403	44,759	46,115	47,472	48,828	50,184	51,540	52,896
7	45,216	46,724	48,231	49,739	51,246	52,754	54,261	55,768	57,276	58,783
8	50,076	51,745	53,415	55,084	56,754	58,423	60,093	61,762	63,432	65,101
9	55,309	57,152	58,996	60,839	62,683	64,526	66,370	68,213	70,057	71,900
10	60,908	62,938	64,969	67,000	69,031	71,061	73,092	75,123	77,154	79,184
11	66,918	69,150	71,381	73,612	75,843	78,074	80,305	82,537	84,768	86,999
12	80,208	82,882	85,556	88,230	90,904	93,578	96,252	98,926	101,601	104,275
13	95,377	98,557	101,736	104,915	108,095	111,274	114,453	117,633	120,812	123,991
14	112,707	116,464	120,220	123,977	127,734	131,490	135,247	139,004	142,760	146,517
15	132,574	136,993	141,412	145,832	150,251	154,670	159,089	163,508	167,927	172,346

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>