

SALARY TABLE 2021-COL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.35	\$ 11.73	\$ 12.11	\$ 12.48	\$ 12.86	\$ 13.08	\$ 13.46	\$ 13.83	\$ 13.85	\$ 14.20
	O	17.03	17.60	18.17	18.72	19.29	19.62	20.19	20.75	20.78	21.30
2	B	12.76	13.07	13.49	13.85	14.00	14.41	14.83	15.24	15.65	16.06
	O	19.14	19.61	20.24	20.78	21.00	21.62	22.25	22.86	23.48	24.09
3	B	13.93	14.39	14.85	15.32	15.78	16.25	16.71	17.17	17.64	18.10
	O	20.90	21.59	22.28	22.98	23.67	24.38	25.07	25.76	26.46	27.15
4	B	15.63	16.15	16.68	17.20	17.72	18.24	18.76	19.28	19.80	20.32
	O	23.45	24.23	25.02	25.80	26.58	27.36	28.14	28.92	29.70	30.48
5	B	17.49	18.07	18.66	19.24	19.82	20.41	20.99	21.57	22.16	22.74
	O	26.24	27.11	27.99	28.86	29.73	30.62	31.49	32.36	33.24	34.11
6	B	19.50	20.15	20.80	21.45	22.10	22.75	23.40	24.05	24.70	25.35
	O	29.25	30.23	31.20	32.18	33.15	34.13	35.10	36.08	37.05	38.03
7	B	21.67	22.39	23.11	23.83	24.55	25.28	26.00	26.72	27.44	28.17
	O	32.51	33.59	34.67	35.75	36.83	37.92	39.00	40.08	41.16	42.26
8	B	23.99	24.79	25.59	26.39	27.19	27.99	28.79	29.59	30.39	31.19
	O	35.99	37.19	38.39	39.59	40.79	41.99	43.19	43.77	43.77	43.77
9	B	26.50	27.38	28.27	29.15	30.03	30.92	31.80	32.68	33.57	34.45
	O	39.75	41.07	42.41	43.73	43.77	43.77	43.77	43.77	43.77	43.77
10	B	29.18	30.16	31.13	32.10	33.08	34.05	35.02	36.00	36.97	37.94
	O	43.77	43.77	43.77	43.77	43.77	43.77	43.77	43.77	43.77	43.77
11	B	32.06	33.13	34.20	35.27	36.34	37.41	38.48	39.55	40.62	41.69
	O	43.77	43.77	43.77	43.77	43.77	43.77	43.77	43.77	43.77	43.77
12	B	38.43	39.71	40.99	42.28	43.56	44.84	46.12	47.40	48.68	49.96
	O	43.77	43.77	43.77	43.77	43.77	44.84	46.12	47.40	48.68	49.96
13	B	45.70	47.22	48.75	50.27	51.79	53.32	54.84	56.36	57.89	59.41
	O	45.70	47.22	48.75	50.27	51.79	53.32	54.84	56.36	57.89	59.41
14	B	54.00	55.80	57.60	59.40	61.20	63.00	64.80	66.60	68.40	70.20
	O	54.00	55.80	57.60	59.40	61.20	63.00	64.80	66.60	68.40	70.20
15	B	63.52	65.64	67.76	69.88	71.99	74.11	76.23	78.35	80.46	82.58
	O	63.52	65.64	67.76	69.88	71.99	74.11	76.23	78.35	80.46	82.58

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>