

SALARY TABLE 2021-CS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.78%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 23,247 | \$ 24,027 | \$ 24,800 | \$ 25,569 | \$ 26,341 | \$ 26,794 | \$ 27,558 | \$ 28,328 | \$ 28,359 | \$ 29,080 |
| 2 | 26,140 | 26,762 | 27,628 | 28,359 | 28,678 | 29,522 | 30,365 | 31,208 | 32,051 | 32,895 |
| 3 | 28,522 | 29,472 | 30,423 | 31,373 | 32,324 | 33,274 | 34,225 | 35,175 | 36,125 | 37,076 |
| 4 | 32,017 | 33,084 | 34,151 | 35,219 | 36,286 | 37,353 | 38,420 | 39,487 | 40,554 | 41,621 |
| 5 | 35,822 | 37,016 | 38,210 | 39,404 | 40,599 | 41,793 | 42,987 | 44,182 | 45,376 | 46,570 |
| 6 | 39,931 | 41,262 | 42,593 | 43,924 | 45,255 | 46,586 | 47,916 | 49,247 | 50,578 | 51,909 |
| 7 | 44,372 | 45,852 | 47,331 | 48,810 | 50,290 | 51,769 | 53,248 | 54,728 | 56,207 | 57,686 |
| 8 | 49,141 | 50,780 | 52,418 | 54,056 | 55,695 | 57,333 | 58,971 | 60,610 | 62,248 | 63,886 |
| 9 | 54,277 | 56,086 | 57,895 | 59,704 | 61,513 | 63,322 | 65,131 | 66,940 | 68,749 | 70,558 |
| 10 | 59,771 | 61,764 | 63,757 | 65,750 | 67,742 | 69,735 | 71,728 | 73,721 | 75,714 | 77,707 |
| 11 | 65,669 | 67,859 | 70,048 | 72,238 | 74,428 | 76,617 | 78,807 | 80,996 | 83,186 | 85,375 |
| 12 | 78,711 | 81,335 | 83,959 | 86,584 | 89,208 | 91,832 | 94,456 | 97,080 | 99,704 | 102,328 |
| 13 | 93,597 | 96,717 | 99,837 | 102,957 | 106,077 | 109,197 | 112,317 | 115,437 | 118,557 | 121,677 |
| 14 | 110,604 | 114,290 | 117,977 | 121,663 | 125,350 | 129,036 | 132,723 | 136,409 | 140,096 | 143,782 |
| 15 | 130,100 | 134,436 | 138,773 | 143,110 | 147,446 | 151,783 | 156,120 | 160,456 | 164,793 | 169,130 |

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>