

SALARY TABLE 2021-CT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.44%
FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,180	\$ 23,958	\$ 24,728	\$ 25,495	\$ 26,265	\$ 26,716	\$ 27,479	\$ 28,247	\$ 28,277	\$ 28,996
2	26,065	26,685	27,548	28,277	28,595	29,436	30,277	31,118	31,959	32,800
3	34,126	35,073	36,021	36,969	37,917	38,864	39,812	40,760	41,708	42,655
4	38,309	39,373	40,437	41,501	42,565	43,629	44,693	45,757	46,821	47,885
5	44,054	45,245	46,436	47,627	48,817	50,008	51,199	52,390	53,581	54,772
6	46,451	47,778	49,105	50,432	51,759	53,086	54,413	55,741	57,068	58,395
7	50,145	51,620	53,095	54,570	56,045	57,520	58,995	60,470	61,945	63,420
8	52,267	53,900	55,534	57,167	58,801	60,435	62,068	63,702	65,335	66,969
9	55,924	57,728	59,532	61,335	63,139	64,943	66,747	68,551	70,355	72,159
10	61,586	63,573	65,560	67,547	69,534	71,521	73,508	75,495	77,482	79,469
11	65,480	67,663	69,846	72,029	74,213	76,396	78,579	80,762	82,946	85,129
12	78,484	81,101	83,717	86,334	88,950	91,567	94,183	96,800	99,416	102,033
13	93,327	96,438	99,549	102,660	105,771	108,882	111,993	115,104	118,215	121,326
14	110,284	113,960	117,636	121,312	124,988	128,664	132,340	136,015	139,691	143,367
15	129,724	134,048	138,373	142,697	147,021	151,345	155,669	159,993	164,317	168,641

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>