

SALARY TABLE 2021-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,524	\$ 24,313	\$ 25,095	\$ 25,873	\$ 26,655	\$ 27,112	\$ 27,886	\$ 28,665	\$ 28,696	\$ 29,426
2	26,451	27,080	27,956	28,696	29,019	29,872	30,726	31,579	32,432	33,286
3	34,631	35,593	36,555	37,517	38,478	39,440	40,402	41,364	42,326	43,287
4	38,877	39,956	41,036	42,116	43,196	44,275	45,355	46,435	47,515	48,594
5	44,707	45,915	47,124	48,332	49,541	50,749	51,958	53,166	54,375	55,583
6	47,139	48,486	49,833	51,179	52,526	53,873	55,220	56,566	57,913	59,260
7	50,887	52,384	53,881	55,378	56,875	58,372	59,869	61,366	62,863	64,360
8	53,041	54,699	56,357	58,014	59,672	61,330	62,988	64,646	66,303	67,961
9	56,752	58,583	60,414	62,244	64,075	65,905	67,736	69,567	71,397	73,228
10	62,498	64,515	66,531	68,548	70,564	72,581	74,597	76,614	78,630	80,647
11	66,450	68,666	70,881	73,097	75,312	77,528	79,743	81,959	84,174	86,390
12	79,647	82,302	84,957	87,613	90,268	92,923	95,579	98,234	100,889	103,545
13	94,710	97,867	101,024	104,181	107,338	110,495	113,652	116,810	119,967	123,124
14	111,918	115,649	119,379	123,109	126,840	130,570	134,300	138,031	141,761	145,491
15	131,646	136,034	140,423	144,811	149,199	153,587	157,975	162,364	166,752	171,140

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>