

SALARY TABLE 2021-DCB
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.48%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,754	\$ 26,618	\$ 27,474	\$ 28,326	\$ 29,182	\$ 29,683	\$ 30,530	\$ 31,383	\$ 31,417	\$ 32,216
2	28,959	29,648	30,607	31,417	31,771	32,705	33,639	34,573	35,508	36,442
3	31,597	32,650	33,703	34,756	35,809	36,862	37,915	38,968	40,021	41,074
4	35,470	36,652	37,834	39,016	40,198	41,380	42,563	43,745	44,927	46,109
5	39,684	41,007	42,330	43,653	44,976	46,300	47,623	48,946	50,269	51,592
6	44,237	45,711	47,185	48,660	50,134	51,609	53,083	54,558	56,032	57,506
7	49,157	50,796	52,435	54,074	55,712	57,351	58,990	60,629	62,268	63,906
8	54,440	56,255	58,070	59,885	61,700	63,515	65,330	67,145	68,960	70,775
9	60,129	62,133	64,137	66,142	68,146	70,150	72,154	74,158	76,162	78,167
10	66,216	68,424	70,631	72,839	75,047	77,255	79,462	81,670	83,878	86,085
11	72,750	75,176	77,602	80,027	82,453	84,879	87,304	89,730	92,155	94,581
12	87,198	90,106	93,013	95,920	98,827	101,734	104,641	107,548	110,455	113,362
13	103,690	107,146	110,603	114,059	117,516	120,972	124,428	127,885	131,341	134,798
14	122,530	126,614	130,698	134,782	138,866	142,950	147,034	151,118	155,202	159,286
15	144,128	148,932	153,737	158,541	163,345	168,150	172,500 *	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>