

SALARY TABLE 2021-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,093	\$ 25,935	\$ 26,768	\$ 27,599	\$ 28,433	\$ 28,921	\$ 29,746	\$ 30,577	\$ 30,610	\$ 31,388
2	28,215	28,886	29,821	30,610	30,955	31,865	32,775	33,686	34,596	35,506
3	36,941	37,967	38,993	40,019	41,045	42,071	43,097	44,123	45,149	46,175
4	41,470	42,622	43,773	44,925	46,077	47,229	48,381	49,532	50,684	51,836
5	47,689	48,978	50,267	51,556	52,845	54,134	55,424	56,713	58,002	59,291
6	50,284	51,720	53,157	54,593	56,030	57,467	58,903	60,340	61,776	63,213
7	54,282	55,879	57,475	59,072	60,669	62,266	63,862	65,459	67,056	68,653
8	56,579	58,348	60,116	61,884	63,653	65,421	67,189	68,958	70,726	72,495
9	60,538	62,491	64,443	66,396	68,349	70,302	72,254	74,207	76,160	78,112
10	66,667	68,818	70,969	73,120	75,271	77,422	79,573	81,724	83,875	86,026
11	70,883	73,246	75,609	77,973	80,336	82,699	85,063	87,426	89,789	92,153
12	84,960	87,792	90,625	93,457	96,290	99,122	101,954	104,787	107,619	110,452
13	101,028	104,395	107,763	111,131	114,498	117,866	121,234	124,601	127,969	131,337
14	119,384	123,363	127,342	131,321	135,301	139,280	143,259	147,238	151,217	155,196
15	140,428	145,109	149,790	154,471	159,152	163,832	168,513	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>