

SALARY TABLE 2021-DET
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.32%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,130	\$ 25,973	\$ 26,808	\$ 27,640	\$ 28,475	\$ 28,964	\$ 29,790	\$ 30,623	\$ 30,656	\$ 31,435
2	28,257	28,930	29,865	30,656	31,001	31,913	32,824	33,736	34,648	35,559
3	30,832	31,859	32,887	33,914	34,942	35,969	36,997	38,024	39,052	40,079
4	34,611	35,764	36,918	38,071	39,225	40,378	41,532	42,685	43,839	44,992
5	38,723	40,014	41,305	42,596	43,887	45,178	46,469	47,760	49,051	50,342
6	43,165	44,604	46,043	47,481	48,920	50,359	51,798	53,236	54,675	56,114
7	47,967	49,566	51,165	52,764	54,363	55,962	57,561	59,161	60,760	62,359
8	53,122	54,893	56,664	58,435	60,206	61,977	63,748	65,519	67,290	69,061
9	58,673	60,629	62,584	64,540	66,495	68,451	70,407	72,362	74,318	76,274
10	64,612	66,767	68,921	71,075	73,229	75,384	77,538	79,692	81,846	84,001
11	70,989	73,355	75,722	78,089	80,456	82,823	85,190	87,557	89,924	92,290
12	85,087	87,923	90,760	93,597	96,433	99,270	102,107	104,944	107,780	110,617
13	101,179	104,551	107,924	111,297	114,669	118,042	121,415	124,788	128,160	131,533
14	119,562	123,548	127,533	131,518	135,503	139,488	143,473	147,458	151,443	155,428
15	140,638	145,326	150,014	154,701	159,389	164,077	168,765	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>