

SALARY TABLE 2021-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.98%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,669	\$ 25,496	\$ 26,316	\$ 27,132	\$ 27,952	\$ 28,432	\$ 29,243	\$ 30,060	\$ 30,093	\$ 30,858
2	27,738	28,398	29,317	30,093	30,431	31,326	32,221	33,116	34,011	34,906
3	36,317	37,325	38,334	39,342	40,351	41,360	42,368	43,377	44,385	45,394
4	40,768	41,901	43,033	44,165	45,298	46,430	47,562	48,695	49,827	50,959
5	46,882	48,150	49,417	50,684	51,952	53,219	54,486	55,754	57,021	58,288
6	49,433	50,846	52,258	53,670	55,082	56,495	57,907	59,319	60,732	62,144
7	53,364	54,934	56,503	58,073	59,643	61,213	62,782	64,352	65,922	67,492
8	55,622	57,361	59,099	60,838	62,576	64,315	66,053	67,792	69,530	71,269
9	59,514	61,434	63,354	65,273	67,193	69,113	71,032	72,952	74,872	76,791
10	65,540	67,654	69,769	71,883	73,998	76,113	78,227	80,342	82,457	84,571
11	69,684	72,007	74,331	76,654	78,977	81,301	83,624	85,947	88,271	90,594
12	83,523	86,307	89,092	91,877	94,661	97,446	100,230	103,015	105,799	108,584
13	99,319	102,630	105,941	109,251	112,562	115,873	119,183	122,494	125,805	129,116
14	117,365	121,277	125,189	129,101	133,012	136,924	140,836	144,748	148,660	152,572
15	138,053	142,655	147,256	151,858	156,460	161,062	165,663	170,265	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>