

**SALARY TABLE 2021-DFW**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.98%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,669	\$ 25,496	\$ 26,316	\$ 27,132	\$ 27,952	\$ 28,432	\$ 29,243	\$ 30,060	\$ 30,093	\$ 30,858
2	27,738	28,398	29,317	30,093	30,431	31,326	32,221	33,116	34,011	34,906
3	30,265	31,274	32,282	33,291	34,300	35,308	36,317	37,325	38,334	39,342
4	33,975	35,107	36,239	37,372	38,504	39,636	40,768	41,901	43,033	44,165
5	38,011	39,279	40,546	41,813	43,081	44,348	45,615	46,882	48,150	49,417
6	42,372	43,784	45,197	46,609	48,021	49,433	50,846	52,258	53,670	55,082
7	47,085	48,655	50,224	51,794	53,364	54,934	56,503	58,073	59,643	61,213
8	52,145	53,884	55,622	57,361	59,099	60,838	62,576	64,315	66,053	67,792
9	57,595	59,514	61,434	63,354	65,273	67,193	69,113	71,032	72,952	74,872
10	63,425	65,540	67,654	69,769	71,883	73,998	76,113	78,227	80,342	82,457
11	69,684	72,007	74,331	76,654	78,977	81,301	83,624	85,947	88,271	90,594
12	83,523	86,307	89,092	91,877	94,661	97,446	100,230	103,015	105,799	108,584
13	99,319	102,630	105,941	109,251	112,562	115,873	119,183	122,494	125,805	129,116
14	117,365	121,277	125,189	129,101	133,012	136,924	140,836	144,748	148,660	152,572
15	138,053	142,655	147,256	151,858	156,460	161,062	165,663	170,265	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>