

**SALARY TABLE 2021-DV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,101	\$ 23,876	\$ 24,644	\$ 25,408	\$ 26,176	\$ 26,625	\$ 27,385	\$ 28,150	\$ 28,181	\$ 28,897
2	25,976	26,594	27,454	28,181	28,498	29,336	30,174	31,012	31,850	32,688
3	34,009	34,954	35,899	36,843	37,788	38,732	39,677	40,621	41,566	42,510
4	38,178	39,239	40,299	41,360	42,420	43,480	44,541	45,601	46,662	47,722
5	43,904	45,091	46,278	47,464	48,651	49,838	51,025	52,212	53,398	54,585
6	46,293	47,615	48,938	50,260	51,583	52,906	54,228	55,551	56,873	58,196
7	49,974	51,444	52,914	54,384	55,854	57,324	58,794	60,264	61,734	63,204
8	52,089	53,717	55,345	56,973	58,601	60,229	61,857	63,485	65,113	66,741
9	55,733	57,531	59,329	61,126	62,924	64,722	66,520	68,317	70,115	71,913
10	61,376	63,356	65,336	67,317	69,297	71,277	73,258	75,238	77,218	79,199
11	65,257	67,433	69,608	71,784	73,960	76,136	78,311	80,487	82,663	84,839
12	78,217	80,824	83,432	86,040	88,647	91,255	93,863	96,470	99,078	101,686
13	93,009	96,110	99,210	102,311	105,411	108,511	111,612	114,712	117,812	120,913
14	109,909	113,572	117,235	120,899	124,562	128,226	131,889	135,552	139,216	142,879
15	129,282	133,592	137,901	142,211	146,520	150,829	155,139	159,448	163,758	168,067

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>