

SALARY TABLE 2021-DV
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%
FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.07	\$ 11.44	\$ 11.81	\$ 12.17	\$ 12.54	\$ 12.76	\$ 13.12	\$ 13.49	\$ 13.50	\$ 13.85
	O	16.61	17.16	17.72	18.26	18.81	19.14	19.68	20.24	20.25	20.78
2	B	12.45	12.74	13.15	13.50	13.66	14.06	14.46	14.86	15.26	15.66
	O	18.68	19.11	19.73	20.25	20.49	21.09	21.69	22.29	22.89	23.49
3	B	13.58	14.03	14.49	14.94	15.39	15.84	16.30	16.75	17.20	17.65
	O	20.37	21.05	21.74	22.41	23.09	23.76	24.45	25.13	25.80	26.48
4	B	15.24	15.75	16.26	16.77	17.28	17.79	18.29	18.80	19.31	19.82
	O	22.86	23.63	24.39	25.16	25.92	26.69	27.44	28.20	28.97	29.73
5	B	17.06	17.62	18.19	18.76	19.33	19.90	20.47	21.04	21.61	22.17
	O	25.59	26.43	27.29	28.14	29.00	29.85	30.71	31.56	32.42	33.26
6	B	19.01	19.65	20.28	20.91	21.55	22.18	22.82	23.45	24.08	24.72
	O	28.52	29.48	30.42	31.37	32.33	33.27	34.23	35.18	36.12	37.08
7	B	21.13	21.83	22.54	23.24	23.95	24.65	25.35	26.06	26.76	27.47
	O	31.70	32.75	33.81	34.86	35.93	36.98	38.03	39.09	40.14	41.21
8	B	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
	O	35.10	36.27	37.44	38.61	39.78	40.95	42.12	42.69	42.69	42.69
9	B	25.84	26.70	27.57	28.43	29.29	30.15	31.01	31.87	32.73	33.60
	O	38.76	40.05	41.36	42.65	42.69	42.69	42.69	42.69	42.69	42.69
10	B	28.46	29.41	30.36	31.31	32.26	33.20	34.15	35.10	36.05	37.00
	O	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69
11	B	31.27	32.31	33.35	34.40	35.44	36.48	37.52	38.57	39.61	40.65
	O	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69
12	B	37.48	38.73	39.98	41.23	42.48	43.73	44.98	46.22	47.47	48.72
	O	42.69	42.69	42.69	42.69	42.69	43.73	44.98	46.22	47.47	48.72
13	B	44.57	46.05	47.54	49.02	50.51	51.99	53.48	54.97	56.45	57.94
	O	44.57	46.05	47.54	49.02	50.51	51.99	53.48	54.97	56.45	57.94
14	B	52.66	54.42	56.17	57.93	59.68	61.44	63.20	64.95	66.71	68.46
	O	52.66	54.42	56.17	57.93	59.68	61.44	63.20	64.95	66.71	68.46
15	B	61.95	64.01	66.08	68.14	70.21	72.27	74.34	76.40	78.47	80.53
	O	61.95	64.01	66.08	68.14	70.21	72.27	74.34	76.40	78.47	80.53

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>