

**SALARY TABLE 2021-GL (LEO)**  
**SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 29,058	\$ 29,865	\$ 30,672	\$ 31,479	\$ 32,286	\$ 33,093	\$ 33,900	\$ 34,707	\$ 35,514	\$ 36,321	\$ 807
4	32,620	33,526	34,432	35,338	36,244	37,150	38,056	38,962	39,868	40,774	906
5	37,512	38,526	39,540	40,554	41,568	42,582	43,596	44,610	45,624	46,638	1,014
6	39,553	40,683	41,813	42,943	44,073	45,203	46,333	47,463	48,593	49,723	1,130
7	42,698	43,954	45,210	46,466	47,722	48,978	50,234	51,490	52,746	54,002	1,256
8	44,505	45,896	47,287	48,678	50,069	51,460	52,851	54,242	55,633	57,024	1,391
9	47,619	49,155	50,691	52,227	53,763	55,299	56,835	58,371	59,907	61,443	1,536
10	52,440	54,132	55,824	57,516	59,208	60,900	62,592	64,284	65,976	67,668	1,692

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)