

SALARY TABLE 2021-GS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.46	\$ 9.77	\$ 10.09	\$ 10.40	\$ 10.72	\$ 10.90	\$ 11.21	\$ 11.52	\$ 11.54	\$ 11.83
	O	14.19	14.66	15.14	15.60	16.08	16.35	16.82	17.28	17.31	17.75
2	B	10.63	10.89	11.24	11.54	11.67	12.01	12.35	12.70	13.04	13.38
	O	15.95	16.34	16.86	17.31	17.51	18.02	18.53	19.05	19.56	20.07
3	B	11.60	11.99	12.38	12.76	13.15	13.54	13.92	14.31	14.70	15.08
	O	17.40	17.99	18.57	19.14	19.73	20.31	20.88	21.47	22.05	22.62
4	B	13.03	13.46	13.89	14.33	14.76	15.20	15.63	16.06	16.50	16.93
	O	19.55	20.19	20.84	21.50	22.14	22.80	23.45	24.09	24.75	25.40
5	B	14.57	15.06	15.54	16.03	16.52	17.00	17.49	17.97	18.46	18.95
	O	21.86	22.59	23.31	24.05	24.78	25.50	26.24	26.96	27.69	28.43
6	B	16.24	16.79	17.33	17.87	18.41	18.95	19.49	20.03	20.58	21.12
	O	24.36	25.19	26.00	26.81	27.62	28.43	29.24	30.05	30.87	31.68
7	B	18.05	18.65	19.26	19.86	20.46	21.06	21.66	22.26	22.87	23.47
	O	27.08	27.98	28.89	29.79	30.69	31.59	32.49	33.39	34.31	35.21
8	B	19.99	20.66	21.32	21.99	22.66	23.32	23.99	24.66	25.32	25.99
	O	29.99	30.99	31.98	32.99	33.99	34.98	35.99	36.48	36.48	36.48
9	B	22.08	22.82	23.55	24.29	25.02	25.76	26.50	27.23	27.97	28.70
	O	33.12	34.23	35.33	36.44	36.48	36.48	36.48	36.48	36.48	36.48
10	B	24.32	25.13	25.94	26.75	27.56	28.37	29.18	29.99	30.80	31.61
	O	36.48	36.48	36.48	36.48	36.48	36.48	36.48	36.48	36.48	36.48
11	B	26.72	27.61	28.50	29.39	30.28	31.17	32.06	32.95	33.84	34.73
	O	36.48	36.48	36.48	36.48	36.48	36.48	36.48	36.48	36.48	36.48
12	B	32.02	33.09	34.16	35.22	36.29	37.36	38.43	39.49	40.56	41.63
	O	36.48	36.48	36.48	36.48	36.48	37.36	38.43	39.49	40.56	41.63
13	B	38.08	39.35	40.62	41.89	43.15	44.42	45.69	46.96	48.23	49.50
	O	38.08	39.35	40.62	41.89	43.15	44.42	45.69	46.96	48.23	49.50
14	B	45.00	46.50	48.00	49.50	51.00	52.49	53.99	55.49	56.99	58.49
	O	45.00	46.50	48.00	49.50	51.00	52.49	53.99	55.49	56.99	58.49
15	B	52.93	54.69	56.46	58.22	59.98	61.75	63.51	65.28	67.04	68.81
	O	52.93	54.69	56.46	58.22	59.98	61.75	63.51	65.28	67.04	68.81