

SALARY TABLE 2021-GX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT
FOR AREAS OUTSIDE THE UNITED STATES
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,738	\$ 20,400	\$ 21,056	\$ 21,709	\$ 22,365	\$ 22,749	\$ 23,398	\$ 24,052	\$ 24,078	\$ 24,690
2	22,194	22,722	23,457	24,078	24,349	25,065	25,781	26,497	27,213	27,929
3	29,058	29,865	30,672	31,479	32,286	33,093	33,900	34,707	35,514	36,321
4	32,620	33,526	34,432	35,338	36,244	37,150	38,056	38,962	39,868	40,774
5	37,512	38,526	39,540	40,554	41,568	42,582	43,596	44,610	45,624	46,638
6	39,553	40,683	41,813	42,943	44,073	45,203	46,333	47,463	48,593	49,723
7	42,698	43,954	45,210	46,466	47,722	48,978	50,234	51,490	52,746	54,002
8	44,505	45,896	47,287	48,678	50,069	51,460	52,851	54,242	55,633	57,024
9	47,619	49,155	50,691	52,227	53,763	55,299	56,835	58,371	59,907	61,443
10	52,440	54,132	55,824	57,516	59,208	60,900	62,592	64,284	65,976	67,668
11	55,756	57,615	59,474	61,333	63,192	65,051	66,910	68,769	70,628	72,487
12	66,829	69,057	71,285	73,513	75,741	77,969	80,197	82,425	84,653	86,881
13	79,468	82,117	84,766	87,415	90,064	92,713	95,362	98,011	100,660	103,309
14	93,907	97,037	100,167	103,297	106,427	109,557	112,687	115,817	118,947	122,077
15	110,460	114,142	117,824	121,506	125,188	128,870	132,552	136,234	139,916	143,598

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.