

**SALARY TABLE 2021-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,559	\$ 26,416	\$ 27,265	\$ 28,111	\$ 28,960	\$ 29,458	\$ 30,298	\$ 31,145	\$ 31,179	\$ 31,971
2	28,739	29,423	30,374	31,179	31,530	32,457	33,384	34,311	35,238	36,165
3	37,627	38,672	39,717	40,762	41,807	42,852	43,897	44,942	45,987	47,032
4	42,240	43,413	44,586	45,759	46,932	48,106	49,279	50,452	51,625	52,798
5	48,574	49,887	51,200	52,513	53,826	55,139	56,452	57,765	59,079	60,392
6	51,217	52,680	54,144	55,607	57,070	58,533	59,997	61,460	62,923	64,386
7	55,290	56,916	58,542	60,169	61,795	63,422	65,048	66,674	68,301	69,927
8	57,630	59,431	61,232	63,033	64,834	66,636	68,437	70,238	72,039	73,840
9	61,662	63,651	65,640	67,629	69,618	71,607	73,596	75,585	77,574	79,563
10	67,905	70,096	72,286	74,477	76,668	78,859	81,050	83,241	85,432	87,623
11	72,198	74,606	77,013	79,420	81,827	84,235	86,642	89,049	91,456	93,863
12	86,537	89,422	92,307	95,192	98,077	100,962	103,847	106,732	109,617	112,502
13	102,903	106,333	109,763	113,194	116,624	120,054	123,484	126,914	130,345	133,775
14	121,600	125,653	129,706	133,759	137,812	141,865	145,918	149,971	154,024	158,078
15	143,035	147,802	152,570	157,338	162,106	166,874	171,642	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>