

SALARY TABLE 2021-HAR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,559	\$ 26,416	\$ 27,265	\$ 28,111	\$ 28,960	\$ 29,458	\$ 30,298	\$ 31,145	\$ 31,179	\$ 31,971
2	28,739	29,423	30,374	31,179	31,530	32,457	33,384	34,311	35,238	36,165
3	31,357	32,402	33,447	34,492	35,537	36,582	37,627	38,672	39,717	40,762
4	35,201	36,374	37,547	38,720	39,893	41,066	42,240	43,413	44,586	45,759
5	39,383	40,696	42,009	43,322	44,635	45,948	47,261	48,574	49,887	51,200
6	43,901	45,364	46,827	48,291	49,754	51,217	52,680	54,144	55,607	57,070
7	48,784	50,410	52,037	53,663	55,290	56,916	58,542	60,169	61,795	63,422
8	54,027	55,828	57,630	59,431	61,232	63,033	64,834	66,636	68,437	70,238
9	59,673	61,662	63,651	65,640	67,629	69,618	71,607	73,596	75,585	77,574
10	65,714	67,905	70,096	72,286	74,477	76,668	78,859	81,050	83,241	85,432
11	72,198	74,606	77,013	79,420	81,827	84,235	86,642	89,049	91,456	93,863
12	86,537	89,422	92,307	95,192	98,077	100,962	103,847	106,732	109,617	112,502
13	102,903	106,333	109,763	113,194	116,624	120,054	123,484	126,914	130,345	133,775
14	121,600	125,653	129,706	133,759	137,812	141,865	145,918	149,971	154,024	158,078
15	143,035	147,802	152,570	157,338	162,106	166,874	171,642	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>