

SALARY TABLE 2021-HAR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.49%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.25	\$ 12.66	\$ 13.06	\$ 13.47	\$ 13.88	\$ 14.11	\$ 14.52	\$ 14.92	\$ 14.94	\$ 15.32
	O	18.38	18.99	19.59	20.21	20.82	21.17	21.78	22.38	22.41	22.98
2	B	13.77	14.10	14.55	14.94	15.11	15.55	16.00	16.44	16.88	17.33
	O	20.66	21.15	21.83	22.41	22.67	23.33	24.00	24.66	25.32	26.00
3	B	15.02	15.53	16.03	16.53	17.03	17.53	18.03	18.53	19.03	19.53
	O	22.53	23.30	24.05	24.80	25.55	26.30	27.05	27.80	28.55	29.30
4	B	16.87	17.43	17.99	18.55	19.11	19.68	20.24	20.80	21.36	21.93
	O	25.31	26.15	26.99	27.83	28.67	29.52	30.36	31.20	32.04	32.90
5	B	18.87	19.50	20.13	20.76	21.39	22.02	22.65	23.27	23.90	24.53
	O	28.31	29.25	30.20	31.14	32.09	33.03	33.98	34.91	35.85	36.80
6	B	21.04	21.74	22.44	23.14	23.84	24.54	25.24	25.94	26.64	27.35
	O	31.56	32.61	33.66	34.71	35.76	36.81	37.86	38.91	39.96	41.03
7	B	23.38	24.15	24.93	25.71	26.49	27.27	28.05	28.83	29.61	30.39
	O	35.07	36.23	37.40	38.57	39.74	40.91	42.08	43.25	44.42	45.59
8	B	25.89	26.75	27.61	28.48	29.34	30.20	31.07	31.93	32.79	33.66
	O	38.84	40.13	41.42	42.72	44.01	45.30	46.61	47.24	47.24	47.24
9	B	28.59	29.55	30.50	31.45	32.40	33.36	34.31	35.26	36.22	37.17
	O	42.89	44.33	45.75	47.18	47.24	47.24	47.24	47.24	47.24	47.24
10	B	31.49	32.54	33.59	34.64	35.69	36.74	37.79	38.84	39.89	40.94
	O	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24
11	B	34.59	35.75	36.90	38.05	39.21	40.36	41.52	42.67	43.82	44.98
	O	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24
12	B	41.46	42.85	44.23	45.61	46.99	48.38	49.76	51.14	52.52	53.91
	O	47.24	47.24	47.24	47.24	47.24	48.38	49.76	51.14	52.52	53.91
13	B	49.31	50.95	52.59	54.24	55.88	57.52	59.17	60.81	62.46	64.10
	O	49.31	50.95	52.59	54.24	55.88	57.52	59.17	60.81	62.46	64.10
14	B	58.27	60.21	62.15	64.09	66.03	67.98	69.92	71.86	73.80	75.74
	O	58.27	60.21	62.15	64.09	66.03	67.98	69.92	71.86	73.80	75.74
15	B	68.54	70.82	73.10	75.39	77.67	79.96	82.24	82.65	82.65	82.65
	O	68.54	70.82	73.10	75.39	77.67	79.96	82.24	82.65	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>