

**SALARY TABLE 2021-HB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.20%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,133	\$ 23,909	\$ 24,678	\$ 25,443	\$ 26,212	\$ 26,662	\$ 27,422	\$ 28,189	\$ 28,219	\$ 28,937
2	26,011	26,630	27,492	28,219	28,537	29,376	30,215	31,054	31,894	32,733
3	34,056	35,002	35,948	36,893	37,839	38,785	39,731	40,677	41,622	42,568
4	38,231	39,292	40,354	41,416	42,478	43,540	44,602	45,663	46,725	47,787
5	43,964	45,152	46,341	47,529	48,718	49,906	51,095	52,283	53,471	54,660
6	46,356	47,680	49,005	50,329	51,654	52,978	54,302	55,627	56,951	58,275
7	50,042	51,514	52,986	54,458	55,930	57,402	58,874	60,346	61,818	63,290
8	52,160	53,790	55,420	57,051	58,681	60,311	61,941	63,572	65,202	66,832
9	55,809	57,610	59,410	61,210	63,010	64,810	66,611	68,411	70,211	72,011
10	61,460	63,443	65,426	67,409	69,392	71,375	73,358	75,341	77,324	79,307
11	65,346	67,525	69,704	71,882	74,061	76,240	78,419	80,597	82,776	84,955
12	78,324	80,935	83,546	86,157	88,768	91,380	93,991	96,602	99,213	101,825
13	93,136	96,241	99,346	102,450	105,555	108,660	111,764	114,869	117,974	121,078
14	110,059	113,727	117,396	121,064	124,732	128,401	132,069	135,738	139,406	143,074
15	129,459	133,774	138,090	142,405	146,720	151,036	155,351	159,666	163,982	168,297

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>